

Submitter Institution: California State University, Los Angeles

Submitter Phone: 203-549-0060

Department: College of Ethnic Studies

Position Title: Founding Dean

Qualifications: California State University, Los Angeles College of Ethnic Studies Founding Dean California State University, Los Angeles (Cal State LA) seeks an innovative and resourceful leader to serve as Founding Dean of the new College of Ethnic Studies. As only the second Ethnic Studies College in the country, Cal State LA invites applications from individuals deeply knowledgeable about the history, evolution, and new directions for Ethnic Studies.

The University Founded in 1947, Cal State LA is one of 23 campuses within the California State University system and offers over 60 undergraduate and 58 graduate degree programs led by award-winning faculty. Cal State LA's dedication to access and excellence has been recognized nationally. Our success as an engine of change was recently confirmed in a study by The Equality of Opportunity Project that ranked Cal State LA #1 in the U.S. for the upward mobility of its graduates.

The University is located in East Los Angeles, just minutes from downtown, adjacent to the San Gabriel Valley. This uniquely positions the University to foster strong cooperative relationships with alumni, community, business, scientific, educational, cultural, and government constituencies. Cal State LA's 27,000 students and 235,000 alumni reflect the City and County's dynamic mix of populations, with a wide variety of interests, ages and backgrounds. As a Hispanic-serving Institution (HSI), Asian American Native American Pacific Islander Serving Institution (AANAPISI), and Minority-serving institution, Cal

State LA recognizes the transformative power of education and embraces its duty to identify and serve the needs of all of its students. The University has one of the most diverse student populations of any campus in the nation: more than 60% of our students identify as Latinx, over 14% as Asian/Asian American, almost 8% as White, and more than 4% as African American.

The Position Reporting to the Provost and Vice President for Academic Affairs and working in collaboration with faculty, students and staff, the Dean of the College of Ethnic Studies (the Dean) will provide dynamic and visionary leadership to build upon the strengths of the University and develop new opportunities to fulfill the University's role as a national model of equity, diversity, inclusion and engagement. Cal State LA's history as home to the nation's first Chicano Studies Department, second Pan-African Studies Department, and a growing Asian and Asian American Studies Department creates an opportunity to advance a new College of Ethnic Studies focused on developing a new generation of culturally-grounded and socially-engaged leaders.

The Founding Dean will serve as the chief operating and academic officer of the College of Ethnic Studies and will be responsible for creating and sustaining an environment for developing a comprehensive, ambitious, and dynamic vision for the College's future. The Dean will initially provide academic and administrative leadership to three departments in the College of Ethnic Studies: Asian and Asian American Studies, Chicana(o) and Latina(o) Studies, and Pan African Studies. The three Departments currently house three baccalaureate degree programs, three minors, two multiple subject credential programs, and two graduate degree programs, with a combined total of approximately 16 tenure track faculty and 40 lecturers, generating approximately 1,000 FTES.

Required Qualifications: • A distinguished record of research, scholarship, teaching, and service in Ethnic Studies, the interdisciplinary areas found in Ethnic Studies, or other closely related fields sufficient to merit appointment as a tenured, full professor in the College of Ethnic Studies. • An earned doctorate or equivalent in Ethnic Studies, the interdisciplinary areas of study found in Ethnic Studies or other closely related fields. • At least three years of progressive and successful experience as a seasoned educational leader with strong integrity, organizational and consensus-building skills, and the ability to inspire faculty, staff, and students in a culture of shared governance and transparency. • Financial acumen and proven abilities in academic budgeting and financial management. • Demonstrated ability to build multidisciplinary programs and foster external partnerships to create an outwardly looking educational environment for faculty and students. • A clear understanding of leading-edge methods and instructional technologies to support teaching and learning in a large, diverse urban public university. • Superior communication skills and the ability to articulate a compelling message to multiple diverse audiences. • A sustained history and evidence of dedication to student achievement and student success for a highly diverse, first-generation student population. • Experience in promoting faculty creativity in research, teaching, and service.

Preferred Qualifications: • Demonstrated, successful experience as an educational leader supporting goals and objectives of the interdisciplinary areas of study found in Ethnic Studies. • Demonstrated ability to provide civic leadership and to successfully work with academic, community, and governmental organizations. • Experience in strategic planning and an ability to work collaboratively with faculty and academic leaders to identify the academic

priorities of the new College. • Experience working in a unionized environment. • A commitment to and evidence of securing external support, fundraising, and grant-writing. To learn more about Cal State LA and access the full position profile please visit

<https://www.storbeckpimentel.com/pd/CalStateLADES.pdf>.

APPLICATIONS, INQUIRIES, AND NOMINATIONS Cal State LA seeks to fill this position by July 1, 2020. The Search Committee will begin reviewing applications immediately and will continue to accept applications and nominations until the position is filled. However, for full consideration, applicants are encouraged to have complete applications submitted by March 19. Completed applications must include: a letter of application specifically addressing the minimum and preferred qualifications, a current curriculum vitae, and contact information for five current professional references. Applications and letters of nomination should be submitted by email to: Emy Peña, Partner Email: epsearch@storbeckpimentel.com Refer to code "CALSTATELA-Ethnic Studies" in the subject line Storbeck/Pimentel & Associates 6512 Painter Avenue, Whittier, CA 90601 AN EQUAL OPPORTUNITY/TITLE IX EMPLOYER

Application Procedures: Applications and letters of nomination should be submitted by email to: Emy Peña, Partner Email: epsearch@storbeckpimentel.com Refer to code "CALSTATELA-Ethnic Studies" in the subject line Storbeck/Pimentel & Associates 6512 Painter Avenue, Whittier, CA 90601

Other Information: AN EQUAL OPPORTUNITY/TITLE IX EMPLOYER

Application Deadline: March 21, 2020

Do not post after: March 21, 2020