

Submitter Institution: California State University, Northridge

Submitter Phone: 818-677-2101

Department: College of Humanities

Position Title: Dean of the College of Humanities

Qualifications: Required qualifications include:

- terminal degree from an accredited institution and qualifications for a faculty appointment at the rank of professor within one of the departments of the college;
- a strong record of scholarly/creative and professional accomplishment;
- demonstrated excellence in university teaching;
- at least three years of progressive administrative executive management or organizational administrative leadership at the level of chair or equivalent, ideally in higher education, including resource management, fundraising and academic personnel decision making;
- proven ability to work collaboratively with students, faculty, university administrators, alumni and community leaders.

Preferred qualifications include:

- demonstrated commitment to the distinctiveness of programs and departments within the college;
- ability to function in a collective bargaining environment;
- and also must possess the ability to promote interprofessional relationships across individuals from various departments, disciplines and professional areas; and the ability to articulate a clear strategic vision, as is a record of effective and innovative

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leadership in advancement, grants and contracts; must have a demonstrated ability to provide effective leadership in responding to the increasingly diverse array of students and colleagues, and a demonstrated commitment to promoting equity, access and inclusion in a higher education context.

The candidate must have successful experience with accreditation procedures and processes; and demonstrated leadership in program development that can be traditional as well as online. Experience with partnerships with other entities and a demonstrated commitment to regional recruitment of students and retention planning preferred, as well as demonstrated knowledge of student success and high impact practices with students reflective of the college.

Application Procedures: Applications should consist of a substantive cover letter, a curriculum vitae and a list of five professional references with full contact information. No references will be contacted without the explicit permission of the candidate. Applications, nominations and expressions of interest can be submitted electronically, and in confidence, to: CSUNDeanHumanities@academicsearch.org The position is open until filled but only applications received by March 23, 2020, can be assured full consideration. The University is being assisted by Academic Search, Inc. Confidential discussions about this opportunity may be arranged by contacting consultants Ann Die Hasselmo at Ann.Hasselmo@academicsearch.org and Chris Butler at Chris.Butler@academicsearch.org. Further information about CSUN is available at <https://www.csun.edu>.

Other Information: CSUN's Commitment to You: CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. CSUN's values include a respect for all people, building partnerships with the community and

the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

The University: One of the largest universities in the country, California State University, Northridge (CSUN) is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 40,000 students annually and counts more than 330,000 alumni who elevate Southern California and beyond. Since its founding in 1958, CSUN has made a significant and long-term economic impact on California, generating nearly \$1.9 billion in economic impact and more than 11,700 jobs each year.

The LAEDC recognized CSUN as its 2015 Eddy Award winner for its positive economic impact. Serving more students on Pell Grants than any other institution in California, CSUN is also a social elevator and one of the most diverse universities in the country. CSUN ranks 13th in awarding bachelor's degrees to underrepresented minority students and seventh in bachelor's degrees to Latino students, serves the 13th largest Jewish student population, and enrolls the largest number of students who are Deaf and hard-of-hearing of any U.S. state university. CSUN is a Hispanic Serving Institution (HSI) and an Asian American, Native American, Pacific Islander Serving Institution (AANAPSI). The journal Nature recently named CSUN a Rising Star for scientific research, and the NSF ranks CSUN in the top five nationally among similar institutions for graduates who go on to earn doctorates in the sciences. CSUN is where individuals rise. And through them, so does Greater Los Angeles and beyond.

The College of Humanities: With nine academic departments and six interdisciplinary programs, the college comprises disciplines that traditionally make up the study of Humanities — including Philosophy, English and Modern & Classical Languages — while also housing the oldest and largest Chicana/o Studies Department in the United States and the only Central American Studies Department in the country. Also core to the college is a Liberal Studies Program that puts CSUN among the top three institutions in California in preparing K-6 educators for the classroom. Among the college's newest programs are minors in Middle Eastern & Islamic Studies, Queer Studies and Civic & Community Engagement. In all, the college offers students over 40 major, minor and graduate degree paths, with many potential options for specialization. The college has approximately 122 full-time faculty, enrolls nearly 2,000 undergraduate and nearly 200 graduate students, and offers courses to more than 25,000 students.

The Position of Dean, College of Humanities: As a member of the university's senior academic team, the dean is the chief administrator of the college. The dean reports to the provost and vice president for Academic Affairs and oversees departments and programs in the college. The dean has primary responsibility for administering college instructional programs; creating and sustaining an environment supportive of academic excellence in teaching, research and scholarship; developing and promoting long-range goals for the college; supporting interdisciplinary activities among departments of the college; planning, administering and communicating about the college annual budget; implementing and interpreting university and state policies; making independent recommendations on all college personnel matters; managing, supporting and evaluating college managers and staff; and recommending appointments of chairs and

supervising their administrative functions. The dean plays a major role in developing external relations with organizations, individuals, community and government; and in seeking supplemental external support for the college. The dean is responsible for providing effective leadership to the increasing ethnic and gender diversity and the international character of the college. The dean represents the college in the university and community, and performs other duties assigned by the provost and vice president for Academic Affairs.

More information, including an institutional and position profile, can be found <https://apptrkr.com/1813481>.

Salary/Benefits: Salary is commensurate with knowledge, skills, and experience. The university offers excellent fringe benefits. General Information: This position is a sensitive position as designated by the CSU. A background check (including a criminal records check) must be completed satisfactorily. Failure to satisfactorily complete the background check may affect the status of candidates who apply for the position. The person holding this position will be considered a "limited reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment. This position is a "designated position" in the California State University's Conflict of Interest Code.

The successful candidate accepting this position is required to file Conflict of Interest forms subject to the regulations of the Fair Political Practices Commission. Effective Date of Appointment: As soon as possible. CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status,

veteran status, and disability. Our nondiscrimination policy is set forth in CSU Executive Order 1096. Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Recruitment Services at 818-677-2101.

Application Deadline: March 23, 2020

Do not post after: March 13, 2020