

Submitter Institution: University of Massachusetts Amherst

Submitter Phone: (413) 545-4838

Department: Afro-American Studies

Position Title: Associate or Full Professor/Department Chair

Institution is Seeking: The College of Humanities and Fine Arts at the University of Massachusetts Amherst seeks a dynamic senior scholar to lead its W.E.B. Du Bois Department of Afro-American Studies and develop its future planning and direction. Founded in 1970, it is one of the oldest, comprehensive degree-granting departments in the country. The duties of the chair include developing and implementing academic and scholarly activities for the department, planning finances and budgets, and supervising faculty, staff, and students in the department. In dialogue with colleagues and stakeholders across the university, the chair will implement the department's strategic vision. Because the department has a long-standing commitment to the city of Springfield and the Western Massachusetts region, it is expected that the chair will engage the department in the civic life of the community beyond the walls of the university.

The chair will promote excellence in the department's undergraduate and graduate programs. The chair's responsibilities are classified as professional duties requiring leadership and mentoring of faculty, administrative expertise to include vision, long term and short-term planning, decision-making and coordination of instruction and advising of students, and other aspects of the daily operation of the department. Applications are invited from candidates in any disciplinary tradition whose

teaching and research demonstrate a commitment to Africana Studies as an interdisciplinary enterprise and a vision that holistically embraces the experiences of peoples of African descent with emphasis on Africa, the United States, the Caribbean, and Latin America.

Qualifications:

Candidates should (1) have a doctoral degree, (2) be a tenured associate or full professor with credentials and experience that are appropriate for a senior level appointment at UMass, (3) have administrative experience that demonstrates potential for success as a department chair, (4) have a commitment to the education of the department's diverse student population, and (5) have a strong interest in community engagement. A record of success in securing program-related funding is highly desirable.

Application Procedures:

To apply, please submit a letter of interest including your vision for the department, a curriculum vitae, a personal statement that describes your contributions to diversity, equity and inclusion in your research, teaching and service, and a list of three references with full contact information to: <https://careers.umass.edu/amherst/en-us/job/506567/associate-or-full-professordepartment-chair> Applicants should apply by the priority deadline of January 8, 2021 to ensure full consideration, but review of applications will continue until the position is filled. References will not be contacted without the applicant's permission.

Other Information:

UMass Amherst is committed to a policy of equal opportunity without regard to race, color, religion, gender, gender identity or expression, age, sexual orientation, national origin, ancestry, disability, military status, or genetic information in employment, admission to and participation in academic programs, activities, and services,

and the selection of vendors who provide services or products to the University. To fulfill that policy, UMass Amherst is further committed to a program of affirmative action to eliminate or mitigate artificial barriers and to increase opportunities for the recruitment and advancement of qualified minorities, women, persons with disabilities, and covered veterans. It is the policy of the UMass Amherst to comply with the applicable federal and state statutes, rules, and regulations concerning equal opportunity and affirmative action.

Application Deadline: January 8, 2021

Do not post after: January 8, 2021