

**Submitter Institution:** SUNY Cortland

**Submitter Phone:** (607) 753-4201

**Department:** Africana Studies

**Position Title:** Associate Professor or Professor

**Institution is Seeking:** Associate Professor or Professor of Africana Studies  
Africana Studies Department SUNY Cortland  
APPOINTMENT DATE: 09-01-2021 POSITION: full-time, tenure-track position in the School of Arts & Sciences, Africana Studies Department at the associate professor or professor rank. Africana Studies at SUNY Cortland is an interdisciplinary program designed to utilize the talents, knowledge, and experiences of faculty from across the schools of arts and sciences, education, and professional studies. Coursework in Africana Studies has been offered since the 1970s and the department was formally established in 2007. We seek a colleague who shares our commitment to working collaboratively to promote departmental growth in ways that will best serve our increasingly diverse student body.

JOB REQUIREMENTS: cultural competence and commitment to diversity and inclusion; ability to provide leadership in teaching, research or service toward building an equitable and diverse academic environment; desire to work with students from diverse backgrounds, ability to teach and assess learning in culturally diverse settings, commitment to improving access to higher education for all students regardless of background, and commitment to educating students to become global citizens; support the SUNY Cortland mission, vision, values and priorities; and effective interpersonal skills to create successful partnerships with faculty, staff, and students.

**Qualifications:**

Minimum qualifications include a Ph.D. in Africana Studies, a demonstrated record of scholarly work, and effective interpersonal, collaborative, and communication skills. Preferred qualifications include experience teaching introductory and upper-level undergraduate courses, experience advising and supporting multicultural student organizations, experience mentoring undergraduate research assistants, and the ability to contribute in one or more other interdisciplinary areas (e.g. Latinx studies, critical race studies, ethnic studies, global and international studies, feminist theory, queer theory and/or transgender studies, etc.)

**Application Procedures:**

For more information, application instructions and to apply online go to: <http://jobs.cortland.edu/postings/4515>. Be prepared to attach: a letter of application; curriculum vita; the names, addresses and phone numbers of at least three professional references; and a statement of teaching philosophy. The State University of New York College at Cortland is an Affirmative Action/Equal employment Opportunity/Americans with Disabilities Act (AA/EEO/ADA) employer. The College actively seeks applications from women, veterans, individuals with a disability, members of underrepresented groups or anyone that would enrich the diversity of the College.

**Other Information:**

THE UNIVERSITY AND COMMUNITY: SUNY Cortland is an engaged learning community that is committed to promoting a diversity of thought and experience. We believe that an equitable, inclusive and diverse campus and curriculum are critical to our educational mission. Tenured faculty contribute to the College's values of inclusive excellence through outstanding teaching, research and/or scholarship, service to the department and college, and by providing academic advisement and mentoring to/for all students. Faculty are expected to maintain a routine

presence on campus to support our Campus Values of Focusing on the Students, Integrity, and Intellectual Life and serve our Campus Priorities of Academic Excellence, Transformational Education, Well-being, and the Maximization of Resources. SUNY Cortland, a comprehensive college known for superb programs designed to support a commitment to civic responsibility, environmental responsibility, international education, professional education and social justice is one of 64 campuses in the State University of New York system. The State University of New York is a quality public university that combines world-renowned faculty, dedicated staff, and a truly diverse body of talented students to pursue its mission in every corner of the state: "to learn, to search, to serve." The campus is located in the geographic center of New York State and is a half-hour drive from Syracuse and Ithaca and four hours from New York City and Philadelphia. Situated in the beautiful Finger Lakes region, Cortland offers an array of regional cultural and recreational opportunities, as well as affordable housing and excellent school systems.

**Application Deadline:** Open until filled

**Do not post after:** December 31, 2020