

Submitter Institution: San Diego State University

Submitter Phone: (619) 594-5341

Department: Africana Studies

Position Title: Associate Professor Social Justice



**Department of
Africana
Studies**

Institution is Seeking: The Department of Africana Studies requests a tenure-track replacement position at the rank of associate professor specializing in either historic and contemporary social justice movements, Africa, or the Caribbean. We seek to fill this position with a scholar who has a commitment to an engaged student-centered teaching pedagogy and a demonstrated interest in and vision for the future of Africana Studies, and whose research applies to the needs and interests of Africana communities (including mass incarceration, criminal justice, policing, housing and employment segregation and discrimination, family, gender relationships, cultural patterns and behavior, and other issues of social justice). Further, the scholar's research and teaching philosophies should interrogate the intersection of power, culture, society, and behavior from a culturally centered perspective. This hire would strengthen the department's social justice and/or Africa and Diaspora curriculum and offer and/or design general education and specialized courses on the Africana experiences human capital needs of our full-time staff and enabling the department to meet the needs of new initiatives on campus, but strengthen the department's social justice and/or Africa or the Caribbean that highlight the diversity and commonalities of Africana people. The scholar will also contribute to the overall vision and development of Africana Studies in the following ways:

- Ph.D. in Africana Studies/African American Studies;
- Strong record and promise of scholarly accomplishment appropriate to level of appointment;
- Research interests that contribute to diversity and integrate understanding of underrepresented populations and communities;

- Commitment to student-centered teaching of a diverse student population;
- Record of service in Africana communities.
- Commitment to working collaboratively with colleagues and communities in and out of the university to develop social justice-oriented scholarship and pedagogical practices.

Qualifications:

Candidates must meet three (3) or more of these eight (8) criteria:

1. Is committed to engaging in service with underrepresented populations within the discipline
2. Has demonstrated knowledge of barriers for underrepresented students and faculty within the discipline
3. Has experience or demonstrated commitment to teaching and mentoring underrepresented students
4. Has experience or has demonstrated commitment to integrating understanding of underrepresented populations and communities into research
5. Has experience in or has demonstrated commitment to extending knowledge of opportunities and challenges in achieving artistic/scholarly success to members of an underrepresented group
6. Has experience in or has demonstrated commitment to research that engages underrepresented communities
7. Has expertise or demonstrated commitment to developing expertise in cross-cultural communication and collaboration
8. Has research interests that contribute to diversity and equal opportunity in higher education. To

Application Procedures:

To ensure full consideration, apply via Interfolio by January 29, 2021. All additional inquiries should be addressed to the search committee chair Dr. Charles Toombs, Department of Africana Studies, San Diego State University. Email: ctoombs@sdsu.edu. <https://apply.interfolio.com/81796>

Application Deadline:

January 29, 2021

Do not post after:

January 30, 2021