

CALIFORNIA STATE UNIVERSITY, LONG BEACH
College of Liberal Arts
Department of Africana Studies
Tenure-Track Position Opening

Recruitment Number: 2638

Position: Assistant Professor of Africana Studies

Effective Date: August 17, 2021 (Fall Semester)

Salary Range: Commensurate with qualifications and experience

Required Qualifications:

- Ph.D. or equivalent terminal degree in Africana Studies with specialization in Africana Politics and/or Ethnic Studies; or in a related field with specialization or focus in Africana politics. Degree at time of application or official notification of completion of the doctoral degree by August 1, 2021.
- Demonstrated commitment to and/or interest in areas related to one or more of the following: comparative Ethnic Studies, Afro-Latina/o Studies, Afro-Native American Studies, Afro-Asian Studies, Afro-Caribbean Studies, Diaspora Studies
- Demonstrated potential or evidence of effective teaching at college level.
- Demonstrated potential or evidence of successful research and scholarly publication and/or creative activities.
- Demonstrated commitment to working successfully with a diverse student population.

Preferred Qualifications:

- Demonstrated evidence of grounding in Afrocentric methods and approaches and in comparative Africana Studies.
- Demonstrated evidence of or potential for conducting comparative studies across Africana Studies, American Indian Studies, Latina/o Studies and/or Asian American Studies
- Demonstrated commitment to or evidence of using interdisciplinary approaches and intersectional methodologies.
- Demonstrated evidence of ability to mentor and work with Africana Studies students in applied and action research, service learning, community engagement, internship, study abroad, and other faculty directed and supported student development activities.
- Demonstrated commitment to and/or evidence of working with Africana communities and of community engagement research and activities.
- Demonstrated commitment to and evidence of working with students, faculty, and within and across institutions and/or organizations.
- Experience with or demonstrated commitment to learning instructional technologies in order to teach courses using various modes, i.e., in-person, hybrid, online, etc., separately or in combination.

Duties:

- Teach existing courses and develop new courses in Africana politics and Africana Studies reflective of developments in the discipline and to expand the offerings of the Department. (Mode of instruction may include in-person, hybrid, online, and/or any combination thereof.)
- Collaborate with American Indian Studies, Chicana/o and Latina/o Studies, and Asian American Studies to support existing courses and develop new courses that satisfy the CSU Ethnic Studies requirement which will go into effect Fall 2021
- Expand the Department's existing high school and community college initiatives in Africana Studies and Ethnic studies
- Engage in research, scholarship, professional activities, teaching and/or creative activities
- Participate in service that support and enhance the curriculum
- Advise and mentor students
- Collaborate in developing and participating in initiatives of community engagement, linking classroom learning to local, national, and international Africana communities and movements
- Collaborate in producing and participating in campus and system-wide initiatives and organizations to enhance the educational experience
- Participate in service to the department, college, university, and community

CSULB seeks to recruit faculty who enthusiastically support the University's strong commitment to the academic success of all of our students, including students of color, students with disabilities, students who are first generation to college, veterans, students with diverse socio-economic backgrounds, and students of diverse sexual orientations and gender expressions. CSULB seeks to recruit and retain a diverse workforce as a reflection of our commitment to serve the People of California, to maintain the excellence of the University, and to offer our students a rich variety of expertise, perspectives, and ways of knowing and learning.

Information on excellent benefits package available to CSULB faculty is located here:

<https://www2.calstate.edu/csu-system/careers/benefits/Documents/employee-benefits-summary.pdf>

How to Apply - Required Documentation:

- An Equity and Diversity Statement about your teaching or other experiences, successes, and challenges in working with a diverse student population (maximum two pages, single-spaced). For further information and guidelines, please visit: <http://www.csulb.edu/EquityDiversityStatement>
- Letter of application addressing the required and preferred qualifications
- CV (including current email address)
- Names and contact information for three references
- Copy of transcript from institution awarding highest degree
- **Finalists** will also be required to submit the following:
 - 1) A signed SC-1 form,
 - 2) Three current letters of recommendation independently provided by references, and
 - 3) An official transcript (e-transcript preferred, if available)

Applicants should apply and submit all required documentation electronically through:

<https://academicjobsonline.org/ajo/jobs/17965>

Requests for information should be addressed to:

Ms. Chimbuko Tembo, Administrative Service Coordinator
California State University, Long Beach

Department of Africana Studies
1250 Bellflower Boulevard
Long Beach, CA 90840-0905

(562) 985-4624 | chimbuko.tembo@csulb.edu

APPLICATION DEADLINE: Review of applications to begin March 15, 2021
Position opened until filled or recruitment canceled

EMPLOYMENT REQUIREMENTS:

A background check (including a criminal record check and telephone reference check with most recent employer) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The person holding this position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 Revised July 21, 2017 as a condition of employment.

CSULB is committed to creating a community in which a diverse population can learn, live, and work in an atmosphere of tolerance, civility and respect for the rights and sensibilities of each individual, without regard to race, color, national origin, ancestry, religious creed, sex, gender identity, sexual orientation, marital status, disability, medical condition, age, Vietnam era veteran status, or any other veteran's status. CSULB is an Equal Opportunity Employer.