

Submitter Institution: Washington State University

Submitter Phone: 509-335-6116

Department: Human Development, Sociology, Women's Gender, and Sexuality Studies

Position Title: Assistant Professor of Black Families and Health Equity

Institution is Seeking: The Departments of Human Development and Sociology and The Program in Women's, Gender, and Sexuality Studies (WGSS) at Washington State University invite applications for a nine-month, full-time, permanent tenure-track position in Black Families and Health Equity at the rank of Assistant Professor, to begin August 16, 2022. Candidates should have a research focus on health equity in and related to Black families that seeks to address structural barriers and conditions. The conception of health for this interdisciplinary position is intentionally flexible, including physical, mental, and social-emotional health. Research and teaching interests may include, but are not limited to, expertise in areas such as reproductive justice, sexual and reproductive health (SRH), care work, family health, feminist/queer kinship, or health across the lifespan, among others. We especially welcome applications from scholars taking intersectional and qualitative approaches. The position will have a single tenure home in either Human Development or Sociology and carry affiliate status in WGSS. The position, located on the Pullman campus, is part of a WSU faculty cluster hire initiative in the scholarship and teaching about racism and social inequality, with a focus in this cycle on health inequities and health justice. The university is particularly interested in hiring scholars whose research is deeply connected to communities, as a means to build on our strong tradition of engaged and applied scholarship at WSU. As a public research university, WSU is committed to its

land-grant heritage, its formal Memorandum of Understanding with Native American tribes in the region, and a tradition of service to society. We encourage applications from individuals who identify as members of traditionally underrepresented groups, including but not limited to African American or Black, Asian American, First Nations, Indigenous, Native American, and Latinx populations. We are committed to the retention of new faculty and as such the successful candidate will be provided with a faculty mentor within the home unit, benefit from peer/mutual mentoring opportunities, and have access to university programs such as the External Mentor Program (<https://advance.wsu.edu/externalmentors/>).

RESPONSIBILITIES The successful candidate will be expected to pursue an active research agenda leading to publication and involving community engagement and possible extramural funding. They will be expected, as part of a regular load of two courses per semester, to teach undergraduate and graduate courses related to structural racism and inequalities, family, and health in their home unit; to teach courses in race, health, and qualitative methods in WGSS; and to mentor undergraduate and graduate students. Additionally, the successful candidate will be expected to engage in service at the unit, department, university, and professional levels.

Qualifications:

A PhD in Human Development, Sociology, Women's, Gender, and Sexuality Studies, or a closely related field is required prior to appointment start date. The successful candidate must demonstrate evidence of expertise in the study of Black families, structural racism, and health justice, broadly conceived, and demonstrate commitment to campus diversity, equity, and inclusion efforts. Candidates must be able to teach undergraduate and graduate-level courses related to health, race, and family, and be able to mentor students at all levels. **PREFERRED** The ideal

candidate will demonstrate a record of, or strong potential for, taking an intersectional and interdisciplinary approach in their scholarship; will possess a research program that enhances the strengths of WGSS and either the Department of Human Development or the Department of Sociology; will have experience in teaching and mentoring effectiveness; and will supply a record of effort in or commitment to collaboratively creating a more equitable society and world.

Application Procedures: APPLICATION PROCESS To apply, visit <https://www.wsujobs.com>, select your appropriate employment status, and search for R-1854. Complete the online application and be prepared to upload: 1. A detailed application letter addressing each of the required and preferred qualifications, including evidence of or potential for teaching and mentoring effectiveness. 2. A current curriculum vitae. 3. A one-page statement addressing commitment to diversity, equity, and inclusion. 4. A chapter, article, or writing sample, preferably less than thirty pages. 5. The names and email addresses of three individuals who have agreed to serve as references. Letters will be requested at a later time. We will begin accepting applications on July 19, 2021. Review of applications will begin September 15, and the position will remain open until filled. Please direct inquiries via email to Dr. Pamela Thoma, Search Committee Chair, at pthoma@wsu.edu

Other Information: WASHINGTON STATE UNIVERSITY Founded in 1890, WSU is a comprehensive land-grant university with teaching, research, and extension missions, and one of two research universities in Washington State. WSU is organized into ten academic colleges, the Honors College, and the Graduate School. It has an enrollment of more than 28,000 undergraduate and graduate students on six campuses (Pullman, Spokane, Tri-Cities, Vancouver, Everett, and

Global) with approximately 20,000 students located on the Pullman campus. WSU ranks among the top 60 public research universities and is a Carnegie I, Doctoral/Research Extensive University. WSU strongly values diversity among its faculty, staff, and students and seeks to ensure a welcoming community for all. Further information about WSU can be found at: <http://www.wsu.edu>; <http://hd.wsu.edu>; <http://soc.wsu.edu>; <http://wgss.wsu.edu>.

LIFE ON THE PALOUSE Pullman offers a friendly, small-town atmosphere with a high quality of life and connected community. Located 80 miles south of metropolitan Spokane, Pullman is also a quick drive away from the scenic Idaho panhandle and Moscow Mountain. The rolling hills of the Palouse offer a wide range of outdoor activities and a true four-season climate. The area provides ample opportunity to enjoy the cultural and academic hub of both Washington State University and the University of Idaho, in the neighboring town of Moscow, Idaho. Additionally, Pullman has an excellent public school system and was recently ranked by Bloomberg Business as the best small town in Washington to raise children. To learn more about the Pullman community, visit

<http://www.pullmanchamber.com>. WASHINGTON STATE UNIVERSITY IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EDUCATOR AND EMPLOYER. Members of ethnic minorities, Indigenous nations, women, special disabled veterans, veterans of the Vietnam-era, recently separated veterans, and other protected veterans, persons of disability and/or persons age 40 and over are encouraged to apply. WSU is committed to excellence through diversity and faculty-friendly policy action, including a partner accommodation program and an NSF ADVANCE Institutional Transformation grant (see <https://advance.wsu.edu/institutionaltransformation/>).

WSU employs only U.S. citizens and lawfully authorized non-U.S. citizens. All new employees must show employment eligibility verification as required by the U.S. Citizenship and Immigration Services. Washington State University is committed to providing access and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities. To request disability accommodation in the application process, contact Human Resource Services: 509-335-4521(v), Washington State TDD Relay Service: Voice Callers: 1-800-833-6384; TDD Callers: 1-800-833-6388, 509-335-1259(f), or hrs@wsu.edu.

Application Deadline: Open until filled. Review of applications begins September 15, 2021.

Do not post after: Keep posted until position is filled.