



Ethnic Studies

UNIVERSITY OF COLORADO **BOULDER**

Submitter Institution: University of Colorado Boulder

Submitter Phone: 303-492-8852

Department: Department of Ethnic Studies

Position Title: Associate Professor of African American Studies

Institution is Seeking: Associate Professor of African American Studies Job Summary The Department of Ethnic Studies at the University of Colorado Boulder invites applications for a tenured associate professor position in African American Studies. We are particularly interested in candidates who examine gender and sexuality, and have outstanding teaching and research records in Black feminism or Black queer studies. In line with building our newly established Ph.D. program in Comparative Ethnic Studies, we welcome comparative, interdisciplinary, and intersectional approaches and innovative theoretical and methodological perspectives. The successful candidate must have an overall research and teaching record that will enable them to achieve tenure and promotion to the rank of associate professor by May 1, 2022 in the Department of Ethnic Studies at the University of Colorado Boulder. Candidates will teach courses at both the undergraduate and graduate levels and show evidence of a commitment to undergraduate teaching excellence and to the training and mentoring of doctoral students. Preference will be given to candidates with a demonstrated record of post-tenure research excellence and productivity. The Department of Ethnic Studies openly embraces diversity and inclusivity, and seeks candidates who will create a climate that attracts students of all races, genders, classes, sexualities, nationalities, and religions. The University of Colorado is an Equal

Opportunity Employer committed to building a diverse workforce. We encourage applications from women, racial and ethnic minorities, individuals with disabilities and veterans. Alternative formats of this ad can be provided upon request for individuals with disabilities by contacting the ADA Coordinator at: hr-ada@colorado.edu. The University of Colorado is an Equal Opportunity/Affirmative Action employer. Who We Are The Department of Ethnic Studies (DES) at the University of Colorado Boulder is dedicated to centering the epistemologies, histories, and lived experiences of marginalized communities of color and Indigenous nations in order to challenge and critique all forms of oppression and to advance emancipatory, self-determining futures for all people. DES offers a B.A, minor, a BAM (BA and MA in Education) an undergraduate certificate in Critical Sports Studies, a PHD in comparative ethnic studies and graduate certificate in comparative ethnic studies. We draw upon our strengths in engaged scholarship and culturally-sustaining pedagogy to examine how race and the interrelated categories of culture, ethnicity, indigeneity, gender, class, sexuality, religion, dis/ability, and legal status impact the past and present lives of people locally, regionally, and globally. What Your Key Responsibilities Will Be To offer graduate and undergraduate courses in African American Studies and to mentor students and to continue with tier one refereed research in the areas of African American Studies and assist with the service obligations of the primary unit, the college and the campus. What You Should Know We are on 2/1 teaching load for tenure-track and tenured faculty. We have the newest doctoral program in comparative ethnic studies. We have one of the highest graduating senior satisfaction ratings. The anticipated start date is August 15, 2022. As part of the University of Colorado Boulder's deep commitment to equity, diversity, and inclusion, the campus has implemented a reference check pilot program with respect to final candidates for tenured faculty appointments. The reference check pilot program is intended to allow CU Boulder to collect and review information about a candidate's conduct at their

previous institutions, specifically conduct related to sexual misconduct, harassment, and/or discrimination – before making hiring decisions. All final candidates for tenured faculty appointments are required to complete an Authorization to Release Information. What We Can Offer The estimated salary range is \$95,000 - \$110,000. Moving and startup funding will be made available to the final candidate upon acceptance of the position.

Qualifications:

What We Require A Ph.D. in African American Studies, Women, Gender & Sexuality Studies, Ethnic Studies, American Studies, or other relevant disciplines with a specific focus on African American Studies, black feminism, or black queer studies. Must be eligible for tenure at the rank of associate professor in the Department of Ethnic Studies at the University of Colorado Boulder by, May 1st, 2022. What You Will Need Knowledge, skills, and abilities necessary to be successful in the role. Training, research and pedagogy in African American Studies. What We Would Like You to Have A research focus on gender or sexuality within African American Studies.

Application Procedures:

Special Application Instructions To apply, please submit the following materials: 1. A letter of application that specifically addresses the candidate's qualifications for the position, with areas of specialization, research and teaching interests clearly identified. 2. A current CV/resume. 3. Evidence of teaching excellence (Teaching/Course Evaluations). 4. A Statement of Teaching Philosophy. 5. A Statement of Research Philosophy. 6. A Syllabus/Syllabi. 7. A statement on diversity and social justice issues. 8. A PDF Sample of Work. During the application process you will need to enter contact information for three references and we will request letters of recommendation. Full consideration will be given to applicants who apply by October 15, 2021 and will continue screening applicants until the position is filled. Note: Application materials will not be accepted via email. For

consideration, applications must be submitted through CU Boulder Jobs: <https://jobs.colorado.edu/jobs/JobDetail/Associate-Professor-of-African-American-Studies/27532>.

Other Information: Posting Contact Name: Boulder Campus Human Resources Posting
Contact Email: Recruiting@Colorado.edu The University of
Colorado is an Equal Opportunity/Affirmative Action Employer

Application Deadline: October 15, 2021

Do not post after: December 31, 2021