

The logo of The University of Rhode Island, featuring the text "THE UNIVERSITY OF RHODE ISLAND" in gold serif font on a dark blue square background.

THE
UNIVERSITY
OF RHODE ISLAND

Submitter Institution: University of Rhode Island

Submitter Phone: 401-874-2416

Department: Sociology & Anthropology

Position Title: Social Science, Diversity & Justice Distinguished Multicultural Postdoctoral Fellow in the Sociology of Race

Institution is Seeking: The Department of Sociology and Anthropology at the University of Rhode Island seeks to hire a Distinguished Multicultural Postdoctoral Fellow for the 2022-2023 academic year. Subject to a favorable review of teaching and scholarly activities within the first twelve months, the fellow will transition into a full-time tenure-track position at the level of Assistant Professor at the end of the first year. We seek a sociologist who specializes in race/ethnicity, racialization, and/or racial inequality. This position is part of a Social Science Diversity & Justice cluster hire of 3 fellows and a larger set of coordinated diversity and inclusion initiatives sponsored by the Provost's office ([https://web.uri.edu/provost/files/Agenda-for-Change-2021.Final .pdf](https://web.uri.edu/provost/files/Agenda-for-Change-2021.Final.pdf)). We aim to hire a cohort of scholar-teachers that excel in academic and/or public scholarship and to facilitate mentorship and professional development towards a tenure-track position. We view mentorship as a multidimensional and reciprocal process. For more information on the cluster hire, please visit: <https://web.uri.edu/artsci/news/uri-to-hire-three-distinguished-multicultural-postdoctoral-fellows/> We

seek applicants who are committed to the University of Rhode Island's mission as a learner-centered research university where diversity, fairness, and respect are valued. The ideal candidate would be adept at engaging and supporting students from a variety of backgrounds. We strongly encourage applications from individuals who are under-represented across race, color, religion, national origin, sex, disability, veteran status, sexual orientation, gender identity, or any other legally protected basis. The postdoctoral fellow would be expected to teach courses in the sociology of race/ethnicity, advance their research agenda and contribute to department, college, and university service. The teaching load during the year of this fellowship is 1:1. Visit the URI jobs website at <https://jobs.uri.edu> to apply and view complete details for posting (SF01124). Please attach the following 5 (PDF) documents to your online Faculty Employment Application: (#1) Letter of application that describes your qualifications and interest in the position, (#2) Curriculum Vitae that includes the names and contact information of three references, (#3) a brief teaching portfolio (e.g., 1 page teaching philosophy, sample syllabi of a course you would teach, and teaching evaluations, if available), (#4) 1-page statement detailing how your teaching, service and/or scholarship will support the success of students by embodying the values of Justice, Equity, Diversity and Inclusion, and (#5) a sample of your scholarly work of no more than 30 pages.

Qualifications:

1. Ph.D. in Sociology or ABD with PhD by September 1, 2022.
2. Specialty in the sociology of race (broadly defined).
3. Evidence of, or demonstrated potential for, excellence in teaching in the sociology of race/ethnicity, racialization, and/or racial inequality.
4. Evidence of, or potential for research excellence, as shown by publications, works in progress and/or presentations.
5. Demonstrated engagement with the principles of justice, diversity, equity, and inclusion.

6. Demonstrated potential in mentoring students from diverse backgrounds. 7. Demonstrated alignment with the goals of the Multicultural Postdoctoral Fellowship Program. 8. Demonstrated proficiency in oral communication. 9. Demonstrated proficiency in written communication. 10. Currently eligible to work in the U.S. 11. Demonstrated ability to work with diverse groups/populations.

Application Procedures: Visit the URI jobs website at <https://jobs.uri.edu> to apply and view complete details for posting (SF01124).

APPLICATION DEADLINE: The search will remain open until the position has been filled. First consideration will be given to applications received by Oct. 1, 2021. Second consideration may be given to applications received by Oct. 15, 2021. Applications received subsequent to second consideration date (Oct. 15, 2021) may not be given full consideration. APPLICATIONS MUST BE SUBMITTED ONLINE ONLY. The University of Rhode Island is an AA/EEOD employer. Women, persons of color, protected veterans, individuals with disabilities, and members of other protected groups are encouraged to apply.

Application Deadline: October 15, 2021

Do not post after: October 15, 2021