Institution is Seeking: The University of California, Berkeley seeks applicants for two positions, one tenure-track (Assistant Professor) to join the Department of African American Studies and one tenured (Associate or Full Professor) to join the School of Social Welfare. Both hires are part of a multi-year hiring initiative in “Anti-Black Racism and Social Inclusion.” Successful candidates will join a dynamic cluster of scholars at UC-Berkeley who are addressing anti-blackness across a range of institutions and from diverse disciplinary approaches. UC Berkeley is committed to building a community of scholars whose work contributes to contemporary efforts to strengthen democratic structures that are currently in crisis (e.g., through the suppression of voting rights; hyper-criminalization; persistent wealth inequality; highly segregated schools, and approaches to crime control). The Anti-Black Racism and Social Inclusion hiring initiative centers anti-blackness as a central organizing feature of social and political institutions in the US and globally, and as an expansive conceptual framework that draws attention to the systems and structures that delimit Black lives and enables us to interrogate how anti-blackness functions across and within racial/ethnic groups. We seek scholars who are leading or emerging voices in conversations on anti-blackness as it relates to outcomes in various social domains and who possess a demonstrated commitment to advancing anti-racism both inside and outside the academy, whether in the United States or internationally. This initiative is especially interested in applicants whose research can contribute to theoretical, conceptual, and empirical
understandings of how social institutions can provide for the safety and well-being of a diverse group of people in a democratic society as it reckons with its roots in racism, anti-blackness and white supremacy. We invite applicants with interdisciplinary expertise in critical epistemologies, like critical race theory, and the Black intellectual and Black feminist traditions. We also invite applicants whose scholarly experience includes a demonstrated commitment to this research arc and to teaching/mentoring, service, practice and public intellectualism/partnerships along these lines.

African American Studies: The Department of African American Studies seeks a tenure-track Assistant Professor whose work demonstrates prior or potential contributions to one or more of the following conversations (from a humanist and/or social science perspective) on anti-blackness in the US and the African Diaspora: abolition studies, digital media, critical race approaches to data science and mapping, museum studies, anti-racism and anti-blackness, racial capitalism, trans/queer/feminist theory, and critical disability studies.

Social Welfare: The School of Social Welfare seeks a senior (Associate or Full) Professor committed to multi-level research and scholarship that is attuned to professional practice in areas that center Anti-Black Racism, Social Inclusion, and other critical epistemologies and also prioritizes a focus on social justice and structural change within and across social services, institutions, communities, families, and individuals. The School of Social Welfare, the Division of Social Sciences, and the Department of African American Studies recognizes the intrinsic relationship between diversity and excellence in all our endeavors.

We embrace open and equitable access to opportunities for learning and development as our obligation and goal. We seek candidates who demonstrate a commitment to advancing diversity, equity, inclusion, and belonging through their research, teaching, and/or service. UC Berkeley is committed to upholding the university’s principles of community so that every individual can be successful in a healthy, welcoming, and safe environment. Additional information about programs and resources supporting the advancement of diversity, equity, inclusion, and belonging is available at: https://ls.berkeley.edu/about/diversity-equity-and-
inclusion, https://ls.berkeley.edu/ls-divisions/social-sciences/diversity-equity-and-inclusion. UC Berkeley is committed to addressing the family needs of faculty, including dual career couples and single parents. We encourage candidates who have had non-traditional career paths, or who have taken time off for family reasons, to apply for this position. For information about potential relocation to Berkeley, or career needs of accompanying partners and spouses, please visit:
http://ofew.berkeley.edu/new-faculty To apply, visit
https://apptrkr.com/2506098

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Qualifications: See website

Application Procedures: To apply, visit https://apptrkr.com/2506098

Application Deadline: October 18, 2021

Do not post after: October 18, 2021