

Rhodes College
Africana Studies Program

Associate Professor and Chair of Africana Studies

The Africana Studies Program at Rhodes College seeks to hire a Chair of Africana Studies at the rank of Associate Professor beginning August 2022. This position is part of a cluster hire, and the successful candidate will be among three new faculty members contributing to the Africana Studies program. The successful candidate will offer courses in the Africana Studies Program, including Introduction to Africana Studies, Africana Theory and courses based in their area of (inter)disciplinary expertise. The Director will take a lead role in actively building the Africana Studies Program and will have an opportunity to create courses based on their research areas that can form/shape the curriculum of the program. The Director will coordinate and develop the curriculum, oversee programming, and will have the opportunity to interface with a vibrant intellectual community, one which includes a host of programs, such as the Rhodes Institute for Regional Studies and The Lynne and Henry Turley Memphis Center. Teaching load is 3/2. Our Program welcomes public scholarship and community-engaged teaching and research. Applicants should demonstrate a commitment to teaching and conducting research in a liberal arts environment. Rhodes College believes that diversity and inclusion are critical to our success as an institution, and we seek to recruit, develop, and retain the most talented people from a diverse candidate pool. Furthermore, Rhodes College is committed to supporting the work-life alignment of its faculty.

Qualifications: Ph.D. in African American/Black/Africana Studies, or related field, a clear evidence of teaching excellence, and a strong record of and potential for continued publication, and clear evidence of effective academic program leadership.

Rhodes is a nationally ranked residential college committed to the liberal arts and sciences. Our highest priorities are intellectual engagement, service to others, commitment to diversity and inclusion, and honor among ourselves. Our students live and learn on one of the country's most beautiful campuses, located in the heart of [Memphis](#), an economic, medical, and culturally diverse center, making Rhodes one of a handful of prominent liberal arts colleges in a major metropolitan area.

<https://www.rhodes.edu/admission-aid/why-rhodes/liberal-arts-city>

Rhodes College prides itself on being a diverse, inclusive, and welcoming environment. We are an equal opportunity employer committed to diversity and [anti-discrimination](https://handbook.rhodes.edu/employee-handbook/employment-policies/anti-discrimination-and-harassment-policy). (<https://handbook.rhodes.edu/employee-handbook/employment-policies/anti-discrimination-and-harassment-policy>)

Please apply online at jobs.rhodes.edu. A complete application will include 1) a cover letter that addresses the strengths the candidate will bring as a program director to a liberal arts college environment; 2) a curriculum vitae; 3) the names and contact information for three references; 4) a two page teaching statement; 5) a two page research statement; 6) a statement that addresses how your experiences with teaching, scholarship, and/or service will contribute to a college community that includes a commitment to diversity and inclusion as one of its core values. Candidates are also invited to submit an optional statement explaining how COVID-19 has impacted their work. Review of completed applications will begin November, 1, 2021 and will continue until the position is filled. Candidates from backgrounds typically underrepresented in higher education are strongly encouraged to apply. Background checks are required before candidates can be brought to campus for interviews. Rhodes College requires all employees to be vaccinated for COVID-19 with exceptions for medical or religious reasons, which will be handled on a case-by-case basis.

For additional information contact:

Professor Charles McKinney, Chair
mckinneyc@rhodes.edu
