

Tenure Track Faculty - Women's and Gender Studies

Job No: 505369

Work Type: Instructional Faculty – Tenured/Tenure-Track

Location: Sacramento

Categories: Unit 3 - CFA - California Faculty Association, Faculty - Social Sciences, Tenured/Tenure-Track, Full Time

COLLEGE: College of Social Sciences and Interdisciplinary Studies

DEPARTMENT NAME: Women's and Gender Studies

POSITION TITLE: Assistant Professor of Black Feminisms

DEPARTMENT SUMMARY:

Women's and Gender Studies is a dynamic interdisciplinary department preparing students to be future leaders, scholars, and social justice activists. We are dedicated to studying the social production of gender and women's experiences in relation to formations of sexuality, race, class, nationality, ability, ageism, and other categories of difference. Scholarship and research in the field of women's and gender studies emphasize the importance of connecting what students learn in the classroom to political projects and personal experiences.

Our curriculum empowers students to be agents of change in their communities and society. It provides them tools to examine relations of gender in local, national, and global contexts. Our courses situate gender within specific historical and cultural contexts, allowing students to examine how our lives are shaped by social and economic institutions, political movements, and individual experiences. "Putting Theory into Practice" since 1971, we place a strong emphasis on community involvement and activism, and we offer many opportunities for internships and service work credit.

The B.S. in Women's and Gender Studies prepares students for careers in education, as professors, teachers, or curriculum specialists; counseling, as school counselors, psychological or family therapists; law; health; human services; student services; and public service.

Sacramento State has been ranked as the 2nd most diverse campus in the Western United States, and has official designations as an Asian American Native American Pacific Islander Serving Institution (AANAPISI) and as a Hispanic Serving Institution (HSI). More than two-thirds of the student population identify as students of color, and 31% are first-generation students. Sacramento State provides robust support services for students, including mental health services, resources to help students with basic

needs, and programs to help underrepresented student groups. The department and College are committed to providing resources to support the startup and ongoing success of faculty in pedagogy, scholarship, and service as well as facilitating opportunities for additional engagement and advancement on campus, and meaningful work in the region.

POSITION DETAILS:

The department of Women's & Gender Studies is inviting applications for a tenure-track Assistant Professor position in Black Feminisms starting Fall 2022. As a department advocating social justice and intersectionality as core principles of our program, we emphasize diversity in our curriculum and all our hiring. New tenure track faculty have a reduced course load in the first two years.

JOB DUTIES:

- Teach a wide range of courses in Women's & Gender Studies, such as Introduction to Women's and Gender Studies, Introduction to the Women's Movement, Gender, Race & Class, Women of Color, and Seminar in Feminist Theory.
- Propose and teach introductory, mid-level and advanced undergraduate courses in areas of expertise.
- Supervise students in independent study and fieldwork courses.
- Engage in research and scholarship.
- Engage in Service to the College and University.
- Engage in community service.
- Involve in student advising and mentoring, and in the recruitment of majors.
- Work as an integral member of the Department, actively contributing to curriculum and department building.

REQUIRED QUALIFICATIONS:

- Ph.D. in Women's and Gender Studies or Ph.D. in other social science disciplines such as Ethnic Studies, American Studies, Cultural Studies, Sociology, Anthropology, Geography, or Political Science with research focus on women's and gender issues. ABD candidates will be considered. If ABD, candidates will be required to complete the doctoral degree by January 2023.

Special Knowledge, Abilities and Experience:

- Specialization in Black Feminisms with focus on racialization and racism in the United States.
- Demonstrated knowledge of the Women's & Gender Studies discipline.
- Demonstrated ability to teach courses from intersectional perspectives.
- Ability to propose and teach new courses in areas of expertise.
- Ability to conduct independent research.
- Ability to demonstrate an interdisciplinary approach to Women's & Gender Studies.

- Ability to work with diverse students and colleagues, success in creating inclusive classrooms, and experiences with a variety of teaching methods and curricular perspectives.

PREFERRED QUALIFICATIONS:

- We welcome all areas of specialization related to Black Feminisms, preferably from candidates with an interdisciplinary background in the social sciences to complement the department's existing strengths in the humanities.
- Teaching experience in a Women's & Gender Studies department using intersectional feminist frameworks.
- Teaching that reflects an interdisciplinary approach to Women's & Gender Studies.
- Ability to propose and teach introductory, breadth, and advanced undergraduate courses in areas such as Black feminist intellectual history, school-to-prison pipeline, family and child welfare, criminal legal system, gender and racial violence, Black women's experiences with interpersonal and institutional racism, media and technology, activism and organizing, climate justice and environmental racism.
- Ability to teach large as well as small size classes.
- Experience or interest in curriculum design.
- Potential or proven track-record as a researcher.
- Experience working with community organizations.
- Experience communicating effectively with ethnically and culturally diverse communities and integrating diversity issues in curriculum.
- Innovative teaching and ability to enhance instruction through use of creative pedagogical strategies, digital technologies, and media.

APPLICATION INSTRUCTIONS:

Review of applications will begin on **November 15, 2021**; position open until filled.

In order to receive full consideration, please submit application by the above deadline.

REQUIRED DOCUMENTS:

- Cover letter that describes teaching and research interest
 - Current curriculum vita
 - Unofficial transcripts of all graduate work.
 - Diversity statement addressing past and/or future contributions to DEI, social justice, and anti-racism through scholarship/creative activity, teaching, and service.
- Candidates invited for a Zoom interview will be asked to provide the following additional documents prior to the interview:
- Two sample course syllabi - a) Gender, Race & Class, and b) a course in area of specialization;
 - Relevant teaching evaluations; and
 - Writing sample (no more than 20 pages).

Confidential letters of recommendation will be requested from the references of candidates who are invited for a campus visit.

For information please email Dr. Tristan Josephson, Search Committee Chair, at <mailto:tristan.josephson@csus.edu>.

About Sacramento State

<http://www.csus.edu/> is located in the heart of California's capital city, five miles from State Capitol. The lush, 300-acre campus is situated along the American River, close to numerous bike trails and other recreational areas. Sacramento, also known as the "Farm-to-Fork Capital," is one of the most ethnically diverse and livable cities in the country, with a population of half of a million. Sacramento State's 31,000 students come not only from the Greater Sacramento Region, but also from across the state, country, and world. Our 1800 faculty and 1,500 staff are committed to meeting our mission: "As California's capital university, we transform lives by preparing students for leadership, service, and success. Sacramento State will be a recognized leader in education, innovation, and engagement." As the regional hub of higher education, Sacramento State is dedicated to <https://www.csus.edu/experience/student-success/>, <https://www.csus.edu/diversity-inclusion/>, <https://www.csus.edu/experience/anchor-university/>, <https://www.csus.edu/university-advancement/>, and <https://www.csus.edu/campus-safety/>.

As evidenced by the values embedded in our https://www.csus.edu/student-affairs/_internal/_documents/hornet-honor-code.pdf, Sacramento State is committed to creating an inclusive environment where all faculty, staff, students, and guests are welcome and valued. Our commitment is more than simply ensuring that our campus is free from bias and discrimination, but is one devoted to celebrating many diverse identities, life experiences, and perspectives that enrich our community, teaching and learning.

To learn more about why you should join the Hornet Family, please visit the <https://www.csus.edu/academic-affairs/faculty-advancement/why-sac-state.html> page.

Equal Employment Opportunity

California State University, Sacramento is an Affirmative Action/Equal Opportunity Employer and has a strong institutional commitment to the principle of diversity in all areas. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, sex, gender identity/expression, sexual orientation, pregnancy, genetic information, medical condition, marital status, veteran status, or disability. Sacramento State hires only those individuals who are lawfully authorized to accept employment in the United States.

It is the policy of California State University, Sacramento to provide reasonable accommodations for qualified persons with disabilities who are employees or applicants for employment. If you need a disability related reasonable accommodation as part of

the application and/or interviewing process, visit <https://www.csus.edu/administration-business-affairs/internal/your-hr/benefits/disability-parental-leave.html#reasonable-accommodations-interactive-process> .

The University is committed to creating an education and working environment free from discrimination, sexual harassment, sexual violence, domestic violence, dating violence, and stalking. For more information on mandatory training for new employees, visit <https://www.csus.edu/compliance/hr-compliance/mandatory-dhr-training.html> .

Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act and Campus Fire Safety Right-To-know Act Notification:

Pursuant to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the current Annual Security Report (ASR) is available for viewing at <https://www.csus.edu/clery> .

The ASR contains the current security and safety-related policy statements, emergency preparedness and evacuation information, crime prevention and sexual assault prevention information, and drug and alcohol prevention programming. The ASR also contains statistics of Clery Act crimes for Sacramento State for the last three (3) calendar years. Paper copies are available upon request at the Police Service Center located in the University Union.

Background Check Disclaimer

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with California State University, Sacramento. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current California State University, Sacramento employees who apply for the position.

COVID-19 Vaccine Certification Information:

CSU requires faculty, staff, and students who are accessing campus facilities to be immunized against COVID-19 or declare a medical or religious exemption from doing so. Any candidates advanced in a currently open search process should be prepared to comply with this requirement. The systemwide policy can be found at <https://calstate.policystat.com/policy/9779821/latest/>.

Eligibility Verification

Candidate will be required to provide official transcripts of their highest degree earned and must furnish proof of eligibility to work in the U.S.. California State University, Sacramento is a sponsoring agency (ie. H-1-B Visa).

Advertised: October 07, 2021 (9:00 AM)

Applications Closes: Open Until Filled

To apply, visit <https://apptrkr.com/2555968>

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