

**Submitter Institution:** Swarthmore College

**Submitter Phone:** (610) 328-8143

**Department:** Modern Languages and Literatures, French Section

**Position Title:** Tenure-Track Assistant Professor of Black Studies and French and Francophone Studies

**Institution is Seeking:** The interdisciplinary program in Black Studies, and the French and Francophone Studies section of the Department of Modern Languages and Literatures at Swarthmore College invite applications for a joint tenure-track appointment at the level of Assistant Professor, with a 2-2 teaching load, beginning Fall 2022. The faculty member hired will be a member of the French and Francophone Studies section, as well as serve on the faculty Steering Committee of the Black Studies program. We are seeking a specialist in transnational and global Atlantic Studies (focusing on the triangle encompassing West Africa, the Caribbean, and France) and/or Francophone Afro-Caribbean Studies and Black Studies. This position is open to any historical era. Applications from candidates specializing in Black diaspora studies, ecocriticism, and/or environmental justice are especially welcome. Knowledge of Antillean or Haitian Creole is highly desirable. The successful candidate will teach four courses every academic year in a liberal arts college setting, including two courses in French at all levels (language, literatures, cultures) and two courses in Black Studies, some of which will be cross-listed in other departments and programs. Applicants must express interest and/or demonstrate commitment to student-centered, innovative pedagogy, and a commitment to mentoring our increasingly diverse student body.

**Qualifications:** Ph.D. in Africana Studies, Black Studies, French and Francophone Studies, or a related field in hand at the time of appointment. Demonstrated excellence in teaching at the undergraduate-level, especially teaching in French and Francophone Studies, is required as well as fluency in French and English. A proficiency in the use of

technologies for the language classroom is necessary. Interest in collaborative-teaching, a knowledge of Creole and proficiency-based language assessment, such as ACTFL standards would be very helpful.

**Application Procedures:** Please submit a cover letter, CV, portfolio, and three letters of recommendation. The candidate's portfolio should include 1) a teaching philosophy that discusses their teaching experience, style and objectives, with a focus on their interest in teaching at a liberal arts college, 2) a diversity statement that explores how their pedagogy, scholarship, mentorship and/or outreach work will speak to and motivate undergraduates from diverse backgrounds, 3) recent teacher evaluations, and 4) 4 sample syllabi, with courses in French and Francophone Studies and in Black Studies. At least one letter of recommendation should address teaching performance. Applications received by November 22, 2021 will receive full consideration, though the position will remain open until filled. Apply online at: [apply.interfolio.com](https://apply.interfolio.com). Please address any questions you may have to Sue McCarthy, Administrative Assistant, [smccart1@swarthmore.edu](mailto:smccart1@swarthmore.edu). Preference will be given to candidates with exceptional qualifications, particularly those with demonstrable commitments to a more inclusive society and world. Swarthmore College is an Equal Opportunity Employer. Women and minorities are encouraged to apply.

**Other Information:** Institutional Statement on Teaching Diverse Audiences The strongest candidates will be expected to demonstrate a commitment to creative teaching and an active research program that speaks to and motivates undergraduates from diverse backgrounds. More information about the French and Francophone Studies as well Black Studies programs can be found here: <https://www.swarthmore.edu/french-francophone-studies>, <https://www.swarthmore.edu/black-studies-program>. Swarthmore College is a highly selective liberal arts college located in the suburbs of Philadelphia, whose mission combines academic rigor with social responsibility. Swarthmore has a strong

institutional commitment to excellence through diversity in its educational program and employment practices and actively seeks and welcomes applications from candidates with exceptional qualifications, particularly those with demonstrable commitments to a more inclusive society and world. Applicants from traditionally underrepresented groups are strongly encouraged to apply. For more information on Faculty Diversity and Excellence at Swarthmore, see <http://www.swarthmore.edu/faculty-diversity-excellence/information-candidates-new-faculty>. Institutional EEO Statement: Swarthmore College actively seeks and welcomes applications from candidates with exceptional qualifications, particularly those with demonstrable commitments to a more inclusive society and world. Swarthmore College is an Equal Opportunity Employer. Women and minorities are encouraged to apply.

**Application Deadline:** November 22, 2021

**Do not post after:** November 29, 2021