

- **Tenure/Tenure Track Assistant or Associate Professor of Black diasporas in the Américas**

Charlottesville, VA

- The College and Graduate School of Arts and Sciences at the University of Virginia has launched a multiyear faculty hiring initiative devoted to Race, Justice and Equity, building on a broad range of recent commitments, including an Andrew W. Mellon Foundation funded project to hire 10 Tenure/Tenure Track faculty working on the Global South; an expansion and University endowment commitment to the Carter Woodson Institute and Department of African and African-American Studies; the establishment of the Dean's Doctoral Fellowships to enhance our recruitment of underrepresented graduate students; and a parallel project in collaboration with the Mellon Foundation to appoint 30 Race, Justice, and Equity Postdoctoral and Arts fellows across the University (20 in Arts & Sciences).

These commitments further our mission as a public university, dedicated to the promise of democratic life, and consistently engaged with the unfinished struggles for democracy, freedom, and justice with which our national and institutional histories are so deeply entangled. The present historical moment—and the deep histories that have produced it—call us to engage with renewed urgency the particular histories of inequality affecting Black communities in the United States and across the globe. Our hiring, research, teaching, and institutional practices and commitments must respond to that call.

As part of this initiative, UVA Arts & Sciences has launched a cluster of 10 tenured/tenure track searches for faculty members working in Black studies in national and global contexts, with intersecting fields of interest across disciplinary domains. Appointments will span multiple fields: Music and Sound Studies, Black Political Thought and Philosophy; Sociology of Race; Black Feminist Theory; Studio and Digital Art; Race, Media and Technology; Black Diaspora and Latinx studies; Environmental Justice; Race and Health, Black Youth studies. Four of these searches were completed last year with the next six occurring this Fall.

These new faculty members will join a community of colleagues at UVA already working in and across disciplines on the social, cultural, political, historical, and environmental questions that are central to African, African-American, and Diaspora communities across the US and around the world. The University of Virginia's location and history necessitates that we sustain and expand research and teaching in these areas.

The Carter G. Woodson Institute for African-American and African Studies and the Department of Spanish, Italian, and Portuguese at the University of Virginia invite applications for a position at the Associate Professor rank in the field of Black diasporas in the Américas (Afro Latinx and/or Afro Latin American studies), with a start date of Fall 2022. Applications from advanced Assistant Professors (at least 3 years beyond PhD) are also welcomed. We are seeking candidates studying Black diasporic cultures in the Américas using a broad variety of approaches.

Eligible applicants must hold a Ph.D. in a relevant field (such as Spanish, Black studies, English, Latinx studies, Latin American studies, Ethnic studies, American studies, Performance studies, History, Media studies, or Comparative Literature) by the time of appointment, and candidates will be assessed based on their demonstrated record and potential for excellence in research, teaching, and service. We seek candidates at an advanced stage in their career development who are able to support our departments in administrative leadership roles and graduate mentorship. Native, heritage, or near-native command of Spanish and English is required. We welcome colleagues with the ability to research and teach in multiple languages of the Américas. The successful candidate will be able to take advantage of collaborative relationships with students and faculty in other departments, units, and research initiatives, such as the graduate certificates and fellowships in American Studies, Digital Humanities, Environmental Humanities and Environmental Justice, Gender/Sexuality Studies, Indigenous Studies, and Race and

Inequality in Higher Education, as well as the various humanities labs and working groups housed in the Institute for the Humanities and Global Cultures. Screening of applications will begin on December 15, 2021 and will continue until the position is filled.

**TO APPLY:**

Apply online at <https://uva.wd1.myworkdayjobs.com/UVAJobs>: search for posting #R0030201, complete the application, and attach the following:

**\*\*\*Please note all required documents must be uploaded in the Resume box.\*\*\***

1. Cover letter (2 pages) addressing areas of research, teaching experience, and potential projects or collaborations at the University of Virginia
2. CV addressing research, teaching, and service record
3. Inclusive excellence statement (1 page) that addresses the applicant's demonstrated past experience working on issues of diversity, equity and inclusion and/or working with diverse populations and/or cultivating a diverse, equitable, and inclusive culture in your work.
4. The names and contact information for three references

**Candidates will be asked to submit additional supporting materials, such as a writing sample, if selected to participate further in the recruitment process.**

**\*\*\*Only applications that contain all required documents will receive consideration.\*\*\***

Questions about this position should be directed to Anne Garland Mahler at [agmahler@virginia.edu](mailto:agmahler@virginia.edu). Questions regarding the application process should be directed to: Nicole Robinson, Faculty Search Advisor at [nr7f@virginia.edu](mailto:nr7f@virginia.edu).

The University will perform background checks on all new faculty hires prior to making a final offer of employment.

UVA assists faculty spouses and partners seeking employment in the Charlottesville area. To learn more please visit <https://dualcareer.virginia.edu>. For more information about UVA and the Charlottesville community please see <http://www.virginia.edu/life/charlottesville> and <https://embarkcva.com/>.

### **COVID Vaccination Requirement**

The University of Virginia expects all current and new employees (UVA Health System and Academic), to be vaccinated against COVID-19.

**If hired to work within the University Health System, you will be required to provide proof of vaccination or be willing to receive the vaccination.** Employees may request a medical or religious exemption from vaccination.

If hired to work on the Academic side of the University, excluding the School of Medicine, School of Nursing, UPG, and the Health Systems Library, you will be required to provide proof of vaccination or be willing to submit to mandatory, weekly prevalence testing. Employees that are working 100% remotely will not be subject to weekly prevalence testing; however, if the employee works on UVA Grounds (including the Medical Center) even intermittently, then they are required to be tested for COVID-19 once per week on an indefinite basis and follow masking mandates.

NOTE: Some medical and safety-sensitive positions require vaccination and are not eligible for an exemption. For more information on how the vaccination and testing requirements will apply to you at your work location, see the [UVA New Hire Vaccination Requirements](#) webpage. *The University of Virginia, including the UVA Health System which represents the UVA Medical Center, Schools of Medicine and Nursing, UVA Physician's Group and the Claude Moore Health Sciences Library, are fundamentally committed to the diversity of our faculty and staff. We believe diversity is excellence expressing itself through every person's perspectives and lived*

*experiences. We are equal opportunity and affirmative action employers. All qualified applicants will receive consideration for employment without regard to age, color, disability, gender identity or expression, marital status, national or ethnic origin, political affiliation, race, religion, sex (including pregnancy), sexual orientation, veteran status, and family medical or genetic information.*

## About Us



- The University of Virginia is an iconic public institution of higher education, boasting nationally ranked schools and programs, diverse and distinguished faculty, a major academic medical center, and proud history as a renowned research university. In January of 1819, the Commonwealth of Virginia's General Assembly chartered what would become the University of Virginia. Entering our third century, the University has served Virginia, the nation, and the world by: educating responsible citizen-leaders; advancing, preserving, and disseminating knowledge; and providing world-class patient care. These responsibilities are enduring and continue to inspire our efforts. The UVA Health System is renowned for providing outstanding patient care, educating tomorrow's health care leaders, and discovering new and better ways to treat diseases. The UVA Medical Center and Physicians Group, School of Medicine, and School of Nursing are recognized for their excellence in patient care, education, and research. At UVA, we offer a rich collection of benefits, which have long been recognized and valued for their comprehensiveness and competitiveness in the market. In addition to a robust array of traditional benefits such as health care, time off, and retirement, UVA offers an array of other benefits and services to support faculty, staff, and UVA Health team members with their personal and family needs. We are committed to a policy of equal opportunity for *all persons* and welcome diversity in all forms. For more information on the University of Virginia and the surrounding area, visit our [Why UVA](#) and [Why Charlottesville](#) webpages