

Position Description

The Colorado College Program of Race, Ethnicity, and Migration Studies invites applications for a tenure-track assistant professor position in the field of Africana Studies. We invite applicants with research and teaching expertise in Africana Studies and Ethnic Studies; we are open to all subfields and areas of specialty. The successful candidate will strengthen our program's curriculum and support and advance the college's commitment to antiracism. The candidate will teach both introductory and upper-level courses in Ethnic Studies and Africana Studies for the REMS major and minor and contribute courses to the Africana Studies major and minor. We also expect the candidate to provide courses that meet General Education requirements (<https://www.coloradocollege.edu/other/generaleducation/requirements.html>). Faculty in the program share in the regular teaching of core theories and methods courses in REMS. Thus, we are especially interested in applicants who utilize interdisciplinary approaches in their research and teaching, have experience engaging with and learning from the communities and contexts in which they conduct their academic work, or can show how their social responsibilities intersect with areas of expertise. The successful candidate will contribute to and actively participate in developing the vision and governance structure of our growing program as well as the mentoring and the advising of students.

Colorado College has a distinctive academic calendar, the Block Plan, in which professors teach, and students take, one course at a time. Each block is three and a half weeks long within an academic year of eight blocks. We encourage candidates to consider and describe how they might take advantage of opportunities afforded by the Block Plan. The teaching load is typically six courses per year; in many departments and programs, one of these courses focuses on supervising student senior theses and mentored research.

Colorado College is a private, undergraduate liberal arts institution that seeks to provide the finest liberal arts education in the country. We work to build and sustain an environment that upholds our core values including our dedication to diversity, inclusion, equity, and antiracism (<https://www.coloradocollege.edu/other/antiracism-commitment/>). Successful candidates will demonstrate commitment to this work.

Colorado College is an equal opportunity employer committed to increasing the diversity of its community. We do not discriminate on the basis of race, color, national origin, gender, age, religion, gender identity or expression, disability, or sexual orientation in our educational programs and activities or our employment practices.

Minimum qualifications

Candidates:

- Should hold a Ph.D. in Africana Studies, Ethnic Studies, or a related field, by the start of appointment.
- Provide evidence of excellence in teaching and of active scholarship.
- Provide evidence of ability to mentor students from diverse backgrounds. Experience should be discussed in the teaching statement.

- Show ability and willingness to contribute to the REMS curriculum, from introductory courses, to intermediate theories and methods courses, to advanced topics and senior thesis supervision.
- Show ability and willingness to contribute to the College's General Education program.

Application procedures

Applicants should submit application files electronically by **November 22, 2021** to (<https://employment.coloradocollege.edu/postings/5522>). Application materials should include: 1) a cover letter discussing anticipated contributions to the REMS program, the college community, the college's antiracist commitment, the diversity and inclusion of the campus based on specific examples of past and current efforts; 2) a curriculum vitae; 3) a research statement; 4) an explanation of teaching philosophy and evidence of teaching effectiveness; 5) graduate transcript(s)—unofficial transcript accepted; 6) a sample of scholarly work, and 7) three letters of recommendation. The application site will send an email to references with instructions on how to submit letter electronically.

Additional materials may be requested as the search progresses.
For more information contact: Sandra Wong, Director, at swong@coloradocollege.edu.