

**Submitter Institution:** Northern Illinois University

**Submitter Phone:** (630) 258-7389

**Department:** Communication

**Position Title:** Assistant Professor, Critical Rhetorical Studies of Race

**Institution is Seeking:** The Department of Communication at Northern Illinois University seeks a scholar specializing in Critical Rhetorical Studies of Race to join our faculty as a full-time, tenure-track Assistant Professor. We are especially interested in someone who specializes in African American Rhetoric, African Diaspora Rhetoric, or any work at the intersection of Black/Africana Studies and Rhetorical Studies.

NIU is a Carnegie Research University (High Research Activity) and is a member of the Association of Public and Land-Grant Universities. The University earned the 2021 Higher Education Excellence in Diversity Award from INSIGHT Into Diversity magazine. The Department of Communication and University are committed to diversity and belonging. We strongly encourage applications from candidates who are part of underrepresented groups and who can contribute to our objective to serve and promote belonging among students from underrepresented groups. NIU has two public radio stations (WNIJ and WNIU), an award-winning student-run campus newspaper (the Northern Star), and a successful intercollegiate speech and debate program. The NIU main campus is located near the western suburbs of Chicago and offers the advantages of a nearby cosmopolitan atmosphere in a semirural setting.

The Department of Communication, one of the largest of the 19 departments in NIU's College of Liberal Arts and Sciences, offers B.A. and B.S. degrees in Communication Studies and Journalism and an M.A. in Communication Studies. The Department serves a diverse student body including approximately 350 undergraduate majors and 25 graduate students with 19 tenured and tenure-track faculty, 10 instructors, and 4 full-time staff. Essential Duties and Responsibilities Candidates should demonstrate a research program that can lead to tenure and a national reputation as well as demonstrate success in teaching at the

undergraduate level and potential for successfully teaching in our M.A. program. This colleague will teach classes such as rhetorical methods, rhetorical theory, intercultural communication, argumentation, our introductory survey of Communication research, and in their area of expertise. Tenured and tenure-track faculty teach five 3-credit hour classes per year, regularly publish peer-reviewed research, and engage in service activities appropriate to their rank.

**Qualifications:**

Ph.D., J.D., M.F.A. or other appropriate terminal degree in Communication or a related field (degree in hand by start date) Demonstrated ability to promote diversity and inclusion in learning and work environments Documented strong record or potential to reach a strong record of peer-reviewed publishing Demonstrated successful collegiate teaching experience

**Application Procedures:**

To apply, upload the following documents to <https://employment.niu.edu/postings/60441> letter of interest explaining qualifications; CV; names of three professional recommenders; a statement explaining how you will contribute to NIU's academic diversity, equity, and inclusivity work; Full consideration will be given to applications received by January 10, 2022. Applications received after this date are welcomed, but will be considered as needed. Individuals selected as finalists will be asked to submit letters of recommendation from their three professional recommenders and submit transcripts for their most recent degree. Please direct questions to the Search Committee Chair, Kate Cady ([kcady@niu.edu](mailto:kcady@niu.edu)).

**Other Information:**

EEO Statement In accordance with applicable statutes and regulations, NIU is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, ancestry, sex, religion, age, physical and mental disability, marital status, veteran status, sexual orientation, gender identity, gender expression, political affiliation, or any other factor unrelated to professional qualifications, and will comply with all applicable federal and state statutes, regulations and orders pertaining to nondiscrimination, equal opportunity and affirmative action. The following person has been designated to handle inquiries regarding the non-

discrimination policies: Ethics and Compliance Officer, Title IX Coordinator Health Services 230, [TitleIXCoordinator@niu.edu](mailto:TitleIXCoordinator@niu.edu) 815-753-5560 Visa Policy In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire. ADA Accommodation NIU remains committed to ensuring that its recruitment and application procedures include full opportunities for applicants with disabilities. Employment opportunities will not be denied to anyone because of the need to make accommodations for a person's disability during either the application or interview process. An applicant who believes they require an accommodation to participate in the employment process due to a disability may request that accommodation through the Accommodation Request Form. For further assistance, please contact the office of Affirmative Action, Equal Opportunity and Education (AAEOE) at [ada@niu.edu](mailto:ada@niu.edu). Clery Act Information NIU provides information regarding campus security, personal and fire safety, including topics such as: crime prevention, emergency response procedures and crime reporting policies, in addition to crime and fire statistics for the most recent three calendar years. The Annual Security Report containing security and safety information is available at [www.safety.niu.edu/clery](http://www.safety.niu.edu/clery) or by contacting the University Police Department and Public Safety Department at 815-753-9628 to receive a hard copy. The Annual Fire Safety Report is available at [www.niu.edu/clery/fire\\_report.pdf](http://www.niu.edu/clery/fire_report.pdf) or by contacting the Environmental Health and Safety Department at 815-753-0404 to receive a hard copy.

**Application Deadline:** January 22, 2022

**Do not post after:** February 16, 2022