Assistant Professor of African American or Africana Diaspora History

Position Details: The Department of History at Randolph-Macon College invites applications for a tenure-track appointment at the rank of assistant professor in African American or Africana Diasporic history to begin in fall 2022. The successful applicant will take an active part both in the history department and in a thriving multidisciplinary Black Studies program. Primary teaching responsibilities will include teaching 20-22 credit hours per year (typically seven courses) in history, the Black Studies program, and general education. History courses will include a survey of African American history as well as introductory and advanced courses particular to the candidate’s field of expertise. Black Studies courses will include “Introduction to African American Studies,” the capstone seminar in Black Studies, and other introductory and advanced courses designed around the candidate's areas of interest.

Department/Program Information

Through classroom experience and experiential projects, the Department of History trains students to think critically, research effectively, and write lucidly to help them both interpret the past and help shape the future as engaged public citizens. Our faculty members are active in research and writing about numerous historical time periods and regions of the globe, from the Americas to Europe, and the Middle East to Asia, and offer courses dealing with such varied aspects as women’s history, geographical history, history as portrayed in film and literature, ethnohistory, and the history of warfare. As such they also contribute to several programs outside the department including International Studies, Gender, Sexuality & Women’s Studies, Asian Studies, Education, and Black Studies.

Interdisciplinary in its approach, the Black Studies major/minor explores the diverse cultural expressions and histories of both African and diasporic populations. Our program is grounded in the foundational subjects of history, sociology, anthropology, and political science. Six additional departments are also an integral part of the program to develop conceptual and theoretical thinking about multiple experiences of Black peoples around the world while questioning the role of racism, power, and privilege across the humanities, natural sciences, and social sciences. Faculty who contribute to the program have appointments in other academic disciplines. A successful applicant would enhance, expand, and lead this vibrant program while housed in history as a home academic department. Both the history department and Black Studies program offer opportunities for travel courses during the four-week January term.

Institution Information

Randolph-Macon College, founded in 1830, is a primarily residential liberal arts college with an enrollment of 1,500 undergraduate students located 15 miles north of Richmond, Virginia and
90 miles south of Washington, DC. As such it has easy access to myriad museums, archives, and historical centers. The college seeks employees committed to advancing inclusion and equity and to cultivating a community that welcomes all people regardless of race, gender expression, disability, age, national origin, religion, or sexual orientation. Of special interest are candidates who can further the college’s efforts to foster diversity, equity, and inclusion.

**Minimum Qualifications**

- Ph.D. in history with a specialization in African American or Africana Diasporic history; we will consider candidates who have achieved ABD status and who will complete their degree by August 1, 2022
- Demonstrated effectiveness in teaching in African American or Africana Diaspora history
- Evidence of a commitment to undergraduate teaching and student engagement
- Experience working with people from diverse backgrounds and a demonstrated commitment to pedagogical methods that enable students across racial, ethnic, and socio-economic groups to reach their maximum potential
- Ability to make substantial contributions to the Black Studies program in the form of course offerings, programmatic development, and program administration

**Preferred Qualifications**

- Interest in maintaining institutional connections to local African American community organizations such as the Hanover County Black Heritage Society
- Training and ability to teach 20th century U.S. history and modern world history survey courses
- Training and ability to contribute to the department’s growing interests in digital humanities, public history, and publicly engaged scholarship.

**Application Procedures**

To apply please submit the following:

- letter of application that addresses the position’s qualifications
- curriculum vitae
- graduate school transcripts (scanned copies are acceptable)
- names and telephone numbers of three references (at least one of whom can address teaching experience and effectiveness; please indicate the teaching reference in your letter of application). Please do not ask references to submit letters of recommendation; the committee will conduct reference checks by telephone
- a brief one-page statement of teaching philosophy
- a brief one-page statement describing past, present, and future (planned) contributions to equity, diversity, and inclusion
- a brief one-page statement describing research agenda
All applications must be submitted electronically as a single PDF file and should be emailed, with a subject line of “African-American/Africana Diaspora History Search Committee,” to:

Ms. Sabrina Granderson, Administrative Services Coordinator
SabrinaGranderson@rmc.edu

Questions about the position should be addressed to:

Prof. Michael R. Fischbach, Chair, African American/Africana Diaspora History Search Committee
mfischba@rmc.edu

Review of applications will begin immediately and will continue until the position is filled. For full consideration, applications must be received by December 15, 2021. While applications may be accepted after this date, we cannot guarantee that they will be considered. Incomplete applications will not be considered by the search committee.

Randolph-Macon College does not discriminate on the basis of race, color, creed, religion, age, sex, sexual orientation, gender identity, national origins, marital status, disability, or veteran status in its education or employment programs or activities.