

**Los Angeles City College**  
**EMPLOYMENT OPPORTUNITY ANNOUNCEMENT**  
**FY22 – African American Studies Instructor**  
**(Full Time, Probationary – Tenure Track Position)**

**DEADLINE DATE TO FILE:** [April 29, 2022](#)

**LOS ANGELES CITY COLLEGE**

Founded in 1929, Los Angeles City College (LACC) is the oldest of the nine colleges that make up Los Angeles Community College District (LACCD), the largest community college district in the world. The campus is in the heart of Los Angeles and conveniently adjacent to major freeways and public transportation including the MTA and Metro. Set on an attractive 49-acre campus, LACC was the original location for UCLA before it moved to Westwood, CA. The college is culturally rich with one of the most ethnically, ideologically and age-diverse student bodies in the country. This diversity drives LACC's long tradition of innovation and responsiveness to the changing needs of the times and its more than 15,000 students. Our programs range from serving the traditional transfer students, career training, adult career advancement, and personal enrichment. Courses are offered during the day, evening, weekends, online and through specialized tracks.

**JOB DESCRIPTION**

LACC is seeking a dynamic African American Studies faculty member to teach a wide variety of courses in the African American Studies discipline in the Social Science Department, which prides itself as an innovative and collaborative group of faculty and staff who collegially strive to offer our students stellar educational experiences. The department is seeking a creative and motivated faculty member with a demonstrated commitment to their discipline who will assist in increasing course offerings and transfer/employment opportunities for its graduates and will serve as an inspiration to the students.

At LACC, successful faculty applicants demonstrate the ability to promote:

- Active, inclusive learning environments and curricula that welcome and engage all students, incorporating instructional technologies, as appropriate, to improve student learning.
- Cultural responsiveness in interactions with students, faculty, staff, and community members who span a diverse range of languages, nationalities and

ethnicities, socio-economic levels, ages, identities, abilities, and educational experience.

- Collaborative approaches to day-to-day activities, to the development of innovations and new initiatives, and, when necessary, to problem-solving.
- Self-reflection on his or her teaching, leadership, professional development, and service to the campus community.
- A rich variety of educational experiences including undergraduate research internships and student driven clubs.

The successful candidate will be required to fulfill a full-time assignment, as specified by the current labor contract, including lecture, office hours, and departmental/campus duties.

### **MINIMUM/REQUIRED QUALIFICATIONS:**

- **Master's** degree in African-American/Black/Africana Studies; **OR**
- **Bachelor's** degree in African-American/Black/Africana Studies **AND Master's** degree in Ethnic Studies; **OR** the equivalent.
- A demonstrated sensitivity to and an understanding of the diverse academic, socioeconomic, cultural, disability, and ethnic backgrounds of community college faculty, staff, and students.

### **ADDITIONAL REQUIREMENTS:**

Pursuant to LACCD Board of Trustee's Policy 2900, all students and employees must be fully vaccinated and complete a baseline test or have an approved exemption. LACCD employees are required to provide their vaccination status in compliance with the LACCD Board of Trustees' policy. Newly hired employees will be required to provide their vaccination status prior to starting a position or, at the latest, by their position start date.

### **DESIRED QUALIFICATIONS**

- At least three to five years of African American Studies discipline teaching experience in a community college/college/university setting.
- Breadth in the African American Studies Discipline.
- Expertise in African American History and African American Culture.
- Familiarity with the UMOJA Program (a learning community to support the retention, transfer, and graduation of African American students through academic support services, mentorship, and cultural activities).
- Experience developing curriculum for African American Studies.
- Interest in Social Justice/Civic Engagement.

- Effective communication skills with students and colleagues in a multicultural environment.
- Online teaching experience, Canvas certification, and experience utilizing no-cost, open educational resources.
- Knowledge in distance education (equity-minded digital classroom), teaching, pedagogy, and instruction.
- Experience in teaching and developing engaging pedagogy for high school students.
- Enthusiasm for and knowledge of effective teaching and learning strategies and the assessment of student learning (e.g., Student Learning Outcomes).
- Interest in and willingness to participate in college and department committees.

## **DUTIES AND RESPONSIBILITIES**

- Teach a standard load of 15 hours of African American Studies courses per semester, focused on African American history, literature and contemporary urban society, plus weekly scheduled office hours. Opportunities may exist for summer and winter intersession teaching. Class assignments may include Dual Enrollment courses at partner high schools.
- Collaborate with colleagues in the oversight of the Social Sciences Department Student Learning Outcome assessment, program review, and course revisions.
- Develop and disseminate strategies, resources, and materials for teaching students in a multicultural and diverse environment.
- Participate in department and campus committees and activities.
- Perform other academic duties as assigned.
- the individual who would be selected for this position would collaborate with LACC faculty in creating, culturally relevant curriculum into current & future courses.

## **SALARY AND BENEFITS**

This is a 10-month, probationary tenure track, full-time faculty position. The beginning salary range of **\$62,140 to \$96,750** is commensurate with academic preparation and experience. The doctoral differential is **\$392** per month. District benefits include health, dental, and vision insurance. Optional teaching assignments may be available for additional pay, including winter and summer intersessions.

## **APPLICATION PROCESS**

**For consideration in the selection process, all interested candidates must submit the following:**

1. A current resume or curriculum vita;
2. A cover letter of interest – including teaching philosophy
3. Contact information for three references (name, title, address, email and telephone numbers) of individuals who can assess the candidate's qualifications for the position;
4. Copies of transcripts (**official transcripts are required for all candidates invited to the final interview**). Documentation from an approved foreign transcript evaluator is required for degrees received from other countries. For a list of approved foreign transcript evaluation agencies, please go to <http://www.ctc.ca.gov/credentials/leaflets/cl635.pdf>.
5. A one-page (double spaced, one-inch margins, 12-point font) response to the following question (Uploaded as an Other Document"):

“Please describe your understanding of and commitment to diversity and how diversity contributes to learning communities. What can you contribute to a diverse learning community, and what insights have you gained as a result of your personal experiences that informs your pedagogy?”

Applicants will be required to file the application using web-based software to create an applicant profile account, allowing documents to be saved and uploaded as attachments. Please go <https://laccd.csod.com/ats/careersite/search.aspx?site=6&c=laccd> to file the applicant packet. **Application materials may not be submitted by Fax or e-mail.**

All application materials **will be** screened and a limited number of candidates with qualifications most pertinent to the position **will be** invited to participate in interviews. A writing exercise and teaching demonstration **will be** part of the interview process.

Employment is contingent upon verification of qualifications. LACC reserves the right to modify and/or withdraw this position at any time. Notification regarding the advancement in the selection process **will be** provided to each applicant.

**The completed application package must be filed no later than 4:30PM on April 29, 2022 to be considered.** All materials submitted will become property of the LACCD. After review of application materials by the selection committee, candidates will be contacted if selected for interview.

**For additional information or questions, please contact Dean Carol Kozeracki at [kozeraca@lacitycollege.edu](mailto:kozeraca@lacitycollege.edu)**

Individuals protected by the Americans with Disabilities Act (ADA) may request an accommodation in the selection/interview process with at least three business days prior notice. Documentation of the need for accommodation may be requested.

### **Equal Employment Policy**

The policy of the Los Angeles Community College District is to implement equal opportunity to all qualified candidates for employment without regard to race, color, national origin, ancestry, religion, creed, sex, pregnancy, age, disability, marital status, medical condition (cancer related), sexual orientation, or veteran status. Positive action will be taken to ensure that this policy is followed in all personnel practices including recruitment, hiring, placement, upgrading, transfer, demotion, and treatment during employment, rate of pay or other forms of compensation, selection for training, layoff or termination. A vigorous equal employment opportunity program will be maintained to ensure a diverse work force and to achieve expected representation of qualified members of under-represented groups through the implementation of specific result-oriented plans and procedures (Board Rule 101301).

**The Los Angeles Community College District (LACCD) is an Equal Opportunity Employer and Educator**