



The University of Denver Interdisciplinary Research Institute for the Study of (In)Equality (IRISE: [www.du.edu/irise](http://www.du.edu/irise)) is seeking a postdoctoral research fellow with expertise in the History of the Black Diasporas beginning July 1, 2022 and ending June 30, 2023. Under the guidance and mentorship of an interdisciplinary team of faculty connected to IRISE and the Department of History in the College of Arts, Humanities, and Social Sciences, the postdoctoral fellow will have the opportunity to focus on research, search out meaningful service opportunities across campus, and gain teaching experience at the undergraduate level. The position is meant to prepare the fellow to pursue a tenure-track appointment in the academy.

## **Essential Functions**

### *Research*

- The postdoctoral fellow will join a department and larger university committed to understanding and amplifying our understanding of the Black experience. Accordingly, the fellow will spend considerable time on research. This could include revising a dissertation into a book manuscript or journal articles or undertaking new research.
- The fellow will be expected to publicly present on this research in May 2023 to members of the IRISE community, the Department of History, and any other interested DU community members, including students.
- The fellow will be housed in the Department of History in the College of Arts, Humanities and Social Sciences.
- The search will be led by Dr. Hilary Smith. Dr. Jonathan Sciarcon, who chairs the Department of History, will then work to identify appropriate mentors for the fellow. The fellow will be an expert on the History of the Black Diasporas. Period and geographic specialization are open.
- The mentorship team will provide research support and career guidance to the fellow. Additionally, Dr. Sciarcon will be available to provide career guidance and facilitate cross-campus introductions for the fellow.
- The fellow will have the opportunity to interact with the faculty and undergraduate students in the department as well as faculty and both undergraduate and graduate students outside of the department.
- Participate in a quarterly educational inequities research group and colloquiums for the DU campus as part of the IRISE lecture series.
- Present research findings to interdisciplinary academic audiences and community partners.

### *Teaching*

- The fellow will teach one course in the 2022-23 academic year on a topic that will satisfy requirements for DUs Critical Race and Ethnic Studies minor or major. This course must be cross-listed in History and approved by Dr. Sciarcon.
- Fellows will have access to resources and training, particularly to inclusive pedagogical practices, through the University of Denver's Office of Teaching and Learning.

### *Service*



- The fellow will work closely with IRISE to develop as a campus leader and to thereby extend the impact of DU faculty and students on issues of racial (in)equity. More specifically, the fellow will collaborate on the vision, design, and implementation of IRISE programming related to their research areas each year.
- The successful candidate will also be expected to actively participate in and support IRISEs intellectual life and various other partner initiatives (DU IMPACT 2025 and the DU Grand Challenges) in amplifying their role as a scholar confronting racial inequality in Colorado and the Rocky Mountain West.
- Participate in campus-wide and or community forums exploring questions of racial and intersectional forms of diversity, equity, and inclusion at DU and the broader academic community.

### **Knowledge, Skills, and Abilities**

- The ideal candidate will have strong methodological training in History or a related field, a record of successful publication in History or a related field, and a demonstrated commitment to racial equality and social justice.
- Preference will be given to fellows with prior experience in research examining racial and/or intersectional inequality.
- Candidates should have a demonstrated commitment to working with diverse student and community populations. We do not expect the candidate to have experience in all areas of the fellowship, as training will be provided by the mentors.
- Because of the value of lived experiences in the investigation and understanding of inequality, we especially encourage applications from historically underrepresented groups.

### **Required Qualifications**

- PhD in History, African American Studies, African Studies, Black Studies, Atlantic Studies, Race or Ethnic Studies, or a related field.
- Applicants must have completed all requirements for their PhD by start date.
- Interest in pursuing research that integrates race and ethnic studies in addition to the applicants own background of training.
- Strong methodological training in History or a related field,
- Candidates should be committed to working with diverse student and community populations. In addition, because of the value of lived experiences in the investigation and understanding of racial inequality, we especially encourage applications from racially as well as gender minoritized groups.
- We do not expect the candidate to have experience in all areas of the fellowship, as training will be provided by the mentors.

### **Preferred Qualifications**

- Track record of conducting oneself professionally in political contexts requiring double confidentiality.
- Experience with program assessment and evaluation.
- Experience with LMS, reference management software, and other research software.
- Ability to create robust narratives based on systematic data collection and analyses.

**Work Schedule**

Typical DU operating hours are Monday - Friday, 8:00 a.m. - 4:30 p.m. Occasional evenings and weekends as needed.

**Application Deadline**

For best consideration, please submit your application materials by **4:00 p.m. (MST) on April 18, 2022.**

**Special Instructions**

Candidates must apply online through [jobs.du.edu](https://jobs.du.edu) to be considered. Only applications submitted online will be accepted.

**Salary Grade Number:**

The salary grade for the position is 8.

**Salary Range:**

The fellowship carries a stipend of \$53,760 for one year, a professional development and research account (\$3,000 per year), access to space and research equipment (including personal office and computer), and a comprehensive benefits package.

The University of Denver has provided a compensation range that represents its good faith estimate of what the University may pay for the position at the time of posting. The University may ultimately pay more or less than the posted compensation range. The salary offered to the selected candidate will be determined based on factors such as the qualifications of the selected candidate, departmental budget availability, internal salary equity considerations, and available market information, but not based on a candidate's sex or any other protected status.

**Benefits:**

The [University of Denver](https://www.du.edu) offers excellent benefits, including medical, dental, retirement, paid time off, tuition benefit and ECO pass. The University of Denver is a private institution that empowers students who want to make a difference. Learn more about the [University of Denver](https://www.du.edu).

**Please include the following documents with your application:**

1. Resume/CV
2. Cover Letter
3. Writing sample
4. Proposal for an upper division (2000 level) undergraduate course

The University of Denver is an equal opportunity employer. The University of Denver prohibits discrimination on the basis of race, color, national origin, age (40 years and over in the employment context), religion, disability, sexual orientation, gender identity, gender expression, genetic information, marital status, veterans status, and any other class of individuals protected from discrimination under federal, state, or local law, regulation, or ordinance in any of the university's educational programs and activities, and in the employment (including application for employment) and admissions (including application for admission) context, as required by Title IX of the Education Amendments of 1972; Title III of the Americans with Disabilities Act of 1990, as amended in 2008; Section 504 of the Rehabilitation Act of 1973; Title VI and VII of the Civil Rights Act of 1964; the Age Discrimination Act of 1975; the Age Discrimination in Employment Act of 1967; and any other federal, state, and local laws, regulations, or ordinances that prohibit discrimination, harassment, and/or



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retaliation. For the university's complete Non-Discrimination Statement, please see [non-discrimination-statement](#).

**All offers of employment are contingent upon satisfactory completion of a criminal history background check.**