

## **Assistant Professor, African American Studies**

**Department: Ethnic Studies**

**Palomar College**

**Date Opened:** 02/07/2022

**Close Date:** 8/22/2022

### **Primary Function:**

The Assistant Professor, African American Studies is primarily responsible for teaching a variety of courses in the discipline of African American (Africana) Studies. Specifically, these courses include Introduction to African American Studies, African-American History, Introduction to Africana Social Institutions and Behavior, and Cultures of Africa. For course details, visit our course catalog at:

<https://www.palomar.edu/ethnicstudies/africana-studies/>. Teaching assignments at Palomar College may include instruction in any of our special programs, such as dual enrollment, middle college, transitions (formerly incarcerated), and/or currently incarcerated students. This position will also serve as the discipline lead within the Ethnic Studies Department.

**Salary:** Starting salary range: \$66,074.08 – \$104,985.33 annually. Academic training and teaching experience will form the basis for salary computation as determined by placement on the regular salary schedule of the College. A maximum of step 8 at the appropriate salary grade will be awarded to new faculty. For a salary estimate, visit [www.palomar.edu/hr/employees/classifications/salary/](http://www.palomar.edu/hr/employees/classifications/salary/) and use the links in the Full-time Faculty section.

**Benefits:** Fully-paid employee benefits include medical, dental, and vision insurance for employees and dependents; and life, disability, and long-term care insurance. Estimated maximum value of these employer-paid benefits is approximately \$25,426 annually. All full-time faculty are enrolled in CalSTRS (California State Teachers Retirement System).

### **Minimum Qualifications:**

Must meet one of the sets of qualifications listed under 1) through 3):

- A Master's degree in African-American/Black/Africana Studies.
- A Bachelor's degree in African-American/Black/Africana Studies AND a Master's degree in Ethnic Studies.
- A combination of education and experience that is at least the equivalent of the qualifications in either a) or b) above. You must complete and attach the Application for Equivalency form (<http://www2.palomar.edu/pages/hr/equivalency-app/>), if you do not

possess the specific minimum qualifications as stated above, which includes degrees that have not been awarded at the time of submitting the application.

Only coursework completed at, and degrees awarded by, accredited institutions recognized by the U.S. Department of Education will be considered as satisfying the minimum qualifications. Coursework and degrees that are completed outside of the United States are required to have transcripts evaluated (evaluation to U.S. equivalency and a course by course analysis) by an appropriate U.S. credentials evaluation service. For a list of credentials evaluation agencies accepted by Palomar College, visit the National Association of Credentials Evaluation Services (NACES) website at <http://www.naces.org>, or the Association of International Credential Evaluators, Inc. (AICE) website at <http://aice-eval.org/>.

**Diversity Statement:** Palomar College serves over 30,000 students from a variety of backgrounds and we are proud to be a Hispanic Serving Institution. Our student body is rich in its diversity. Click here to see a quick overview of our student demographics on our recent Student Fact Sheet.

Palomar College is committed to diversity, equity, inclusion, access and antiracism. We are dedicated to empowering students to succeed and are guided by our core values; some of which are the following:

- Access - We make education possible for everyone.
- Diversity, Equity, and Inclusion - We recognize and respect diversity, seek to foster a culture of inclusion and belonging, and strive to address inequities.

All positions require cultural competency which includes the sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, sex, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty, and staff.

**To Apply:** Visit <https://apptrkr.com/3120242> for full details and required application materials.

### **About the District:**

Palomar College, founded in 1946, is a comprehensive, two-year community college that serves the greater North San Diego County region. Palomar College offers over 200 associate degrees and certificate programs to approximately 25,000 full- and part-time students. A favorite in the community among local institutions of higher education, the College is recognized as one of the top 100 Colleges and Universities in the nation for serving Hispanic students. Palomar College is just 12 miles from the Pacific Ocean and 30 miles away from all of the exciting cultural activities that San Diego has to offer.

**Palomar College is an Equal Opportunity Employer (EOE).**

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