

## Sociology and Anthropology: Assistant Professor in Africana Studies

The Department of Sociology and Anthropology and the Africana Studies Program in the School of Arts & Sciences at the University of Richmond seek to hire a full-time tenure-track Sociologist at the level of Assistant Professor. In the School, tenure is a departmental status, and therefore faculty will be appointed in the Sociology and Anthropology Department. The joint appointment position will begin in the fall of 2023. A Ph.D. in Sociology is preferred at the time of appointment.

Candidates should have expertise in the study of race and racism and in the geographic and cultural area(s) of Africa and/or the African diaspora. Applicants should also demonstrate expertise in quantitative methods and in one or more of the following areas: sociology of health, environmental sociology, social movements, colonialism and decolonialization, and/or gender and sexuality.

Within the Sociology & Anthropology Department, the ideal candidate will teach research methods (including quantitative methods) and should be able to teach introductory courses, and upper-level courses in their area(s) of expertise. Within the Africana Studies program, the ideal candidate should be able to teach interdisciplinary core courses.

UR faculty are expected to maintain the highest standards of academic excellence in teaching, research/scholarship, and service. The successful candidate will be expected to excel in teaching, maintain an active research agenda including publication in peer-reviewed outlets, and make meaningful service contributions to the department and the Africana Studies Program. This position is part of a cluster hire, and the successful candidate will be among the founding members of the newly formed interdisciplinary Africana Studies program. The candidate should anticipate playing an active role in the program.

The University of Richmond is a private university located just a short drive from downtown Richmond, Virginia. Through its five schools and wide array of campus programming, the University combines the best qualities of a small liberal arts college and a large university. With nearly 4,000 students, an 8:1 student-faculty ratio, and more than 90% of traditional undergraduate students living on campus, the University is remarkably student-centered, focused on preparing students “to live lives of purpose, thoughtful inquiry, and responsible leadership in a global and pluralistic society.”

The University of Richmond is committed to developing a diverse workforce and student body, and to modeling an inclusive campus community which values the expression of difference in ways that promote excellence in teaching, learning, personal development, and institutional success. We strongly encourage applications from people of color, women, first-generation scholars, LGBTQ people, and members of other marginalized populations.

Applicants should apply online at <http://jobs.richmond.edu>, and should submit a curriculum vitae, cover letter, transcripts, and statements on research and teaching. The teaching statement should articulate the candidate’s philosophy, interest and future development goals as well as involvement in and commitment to inclusive pedagogy. Candidates for this position might be asked, at a later date, to provide the names and contact information for three references who will be asked to submit letters of recommendation. Questions about the application or materials may be directed to Jeff Hass ([jhass@richmond.edu](mailto:jhass@richmond.edu)), Chair of Sociology and Anthropology, or Ernest McGowen ([emcgowen@richmond.edu](mailto:emcgowen@richmond.edu)), Coordinator of Africana Studies Program. Review of applications will commence September 30th and continue until the position is filled.