

## **Assistant/Associate Professor in History and Director of African-American Studies**

Texas Lutheran University in Seguin, Texas, invites applications for a tenure-track, dual-appointment as Assistant/Associate Professor in the Department of History and Director of African American Studies starting Fall 2023.

We seek to hire a historian with a proven interest in innovative pedagogies, an entrepreneurial approach to higher education, and demonstrated success engaging a highly diverse student body.

The successful candidate will spend part of their time teaching a mix of history classes and African-American studies classes, including both halves of the North American history survey (conceived more broadly as a continental history) and a range of lower- and upper-division courses in African American History and/or African American Studies in the department's skills-focused curriculum.

As Director of African-American Studies, the candidate will further develop and coordinate

- the academic minor and course offerings in African American Studies
- the Center for African American Studies, which develops academic and cultural programming and events for the campus and the local community.

Crucial to the position is providing leadership in developing partnerships with students, faculty, staff, and members of the local community to contribute to extra-curricular activities in support of African-American studies and Black students. A Position Profile with more details about the program is available at <https://www.tlu.edu/about-tlu/careers/faculty-positions>

### Requirements:

- Doctorate in History or related field (ABD will be considered if degree will be complete by August 2023)
- Commitment to TLU's strategic focus on Diversity, Equity, and Inclusion
- Ability to connect with students and navigate the landscape of diversity, equity and inclusion
- Passion for teaching
- Some experience with assessment and curriculum development
- Willingness to engage in professional development, both pedagogy and scholarship
- Willingness to engage in community service and public outreach
- Ability to work collegially with other faculty members in the department and across campus
- Understanding and support of the mission of Texas Lutheran University

### Desirable:

- Demonstrated experience coordinating academic/cultural programs

Review of applications will begin immediately and continue until the position is filled. Applications completed by Oct. 15, 2022 are assured of full consideration.

Please submit

- a letter of application addressing the above criteria
- a current curriculum vitae
- a statement of teaching philosophy
- a statement regarding teaching, advising, and serving a diverse student population
- a statement of research interests, including how research informs pedagogy and vice versa

Single-file, electronic submissions are preferred.

Separately, arrange for three confidential letters of recommendation to be submitted.

Please send your submissions to

Philip Grace, History/AFAM Search Chair  
c/o Texas Lutheran University  
1000 W. Court St., Seguin, TX 78155  
Phone: 830-372-6777  
Email: [HIST-AFAMSearch@tlu.edu](mailto:HIST-AFAMSearch@tlu.edu)

Texas Lutheran University, a Hispanic Serving Institution, seeks applicants who are eager to join a culturally diverse community of learning. Our student body, reflective of the diversity of the State of Texas, is well over 40% Hispanic, with a strong African American presence as well. Candidates who have professional skills, experience, and/or the willingness to engage in teaching, collaborative research, and community service with our diverse student body are particularly sought.

Salary is competitive with excellent benefits. Texas Lutheran University is affiliated with the Evangelical Lutheran Church in America. The ELCA's 26 colleges and universities value and practice academic freedom while preparing women and men for lives of leadership and service in a diverse world. For more information, consult our website at [www.tlu.edu](http://www.tlu.edu).

Texas Lutheran University has been consistently recognized as a "Great College to Work For" by the Chronicle of Higher Education. Texas Lutheran University (TLU) is an official U.S. News & World Report "Best Colleges" selection among regional colleges in the West, ranking second on the list for "Best Value," and fifth overall. This is the eighth consecutive year TLU has been featured on the "Best Value" rankings. Other notable recognitions include TLU's acknowledgment as a top 20 regional college for Social Mobility—the fourth year the university has appeared in this category.

The University is an equal opportunity employer (EOE) and is also subject to the provisions of the Immigration Reform and Control Act of 1986 (IRCA). Texas Lutheran University is committed to enhancing diversity and inclusion across all levels of the University. Candidates who believe they can contribute to this goal are strongly encouraged to apply.