

Associate or Professor, Health Sciences (Department Chair)

Job no: 520539

Work type: Instructional Faculty – Tenured/Tenure-Track

Location: Dominguez Hills

Categories: Unit 3 - CFA - California Faculty Association, Tenured/Tenure-Track, Full Time, Faculty - Health Sciences

Associate or Professor, Department Chair

Department of Health Sciences (includes Healthcare Management, Community Health, Radiologic Sciences, and projected MPH)

College of Health, Human Services, & Nursing

Position Description

The Department of Health Sciences in the College of Health, Human Services, and Nursing at California State University, Dominguez Hills (CSUDH) invites applications for a Tenured Associate or Full Professor position at the rank of Department Chair (Academic Year) with the appointment starting in Summer or Fall 2023.

At CSUDH, we celebrate and respect diversity in all forms that include every race, religion, gender, ethnicity, veterans, people with varied abilities, and members of the LGBTQ+ community. CSUDH is seeking applications from candidates who can demonstrate experience in teaching and working with individuals from diverse backgrounds and contribute to the University's mission, vision, and core values.

For more information: (<https://www.csudh.edu/president/strategic-planning/mission-vision-values>)

Department of Health Sciences, College of Health, Human Services, and Nursing

The Department of Health Sciences has nearly 600 majors and is housed within the College of Health, Human Services, and Nursing. This dynamic and rapidly growing program offers a B.S. degree in Health Science with concentrations in community health, healthcare management, and radiologic technology, a master's degree in Radiologic and Imaging Sciences, and an MPH program currently under development for implementation within the next few years.

Mission

The mission of the Department of Health Sciences is to:

- Strengthen students' intellectual capacities and abilities to develop and mobilize human and institutional resources and services to meet the health needs of diverse individuals and populations, as well as the communities in which they reside.
- Educate students in developing and implementing evidence-based assessment and intervention models that improve the biopsychosocial health of diverse individuals and populations, as well as the communities in which they reside.
- Prepare scholar-practitioners to engage in multidisciplinary scientific inquiry that advances the knowledge base of research and practice in the health disciplines.

- Prepare graduates who will be leaders in their fields and professions to inform and influence professional dialogues on key health issues affecting diverse individuals and populations, as well as the communities in which they reside.
- Prepare scholar-activists who -- with a global consciousness and ecosystemic perspective -- are committed to attaining health equity and collective well-being through the promotion of human development, universal human rights, and social justice

For more information: <https://catalog.csudh.edu/>

The Position

The position includes overseeing three undergraduate options (Healthcare Management, Community Health, & Radiologic Sciences), one graduate program (Radiologic and Imaging Sciences), and shepherding the final approval of the MPH.

The College of Health, Human Services, and Nursing at California State Dominguez Hills seeks an individual to serve as the Chair of Health Sciences. The successful candidate will be an accomplished scholar in public health, or a closely related field (e.g., track record of publications and/or grant funding) with demonstrated academic leadership skills (e.g., Director of MPH Program, department chair, or related leadership positions), vision to lead a dynamic and growing department, and emphasizes research excellence, quality undergraduate and graduate instruction, and community engagement. In addition, the department seeks someone who will participate in transparent academic shared governance at the department, college, and university levels and foster faculty development through mentorship, collaboration, and training opportunities.

Responsibilities

- Manage and supervise faculty and staff, and administer and evaluate academic programs, budget, and student advisement.
- Engage in public health professional scholarly and community-engaged collaborative activities.
- Create and maintain an academic and collegial environment that fosters teaching, research, and community service excellence.
- Guide both curriculum and faculty development.
- Working in collaboration with the Health Sciences Academic Advisor
- Secure and manage external funding.
- Other duties as assigned.

The successful candidate will be responsible for coordinating the final approval of the MPH degree and the accreditation through CEPH or CAHME, conducting and publishing research in areas of expertise, overseeing the existing curriculum and program accreditation, assessment, evaluation, and participating in shared governance at various levels of the University. The Department Chair supervises all full and part-time faculty for the department and the administrative support staff. The Chair also represents the Health Sciences Department at college and university-level meetings/committees and reports directly to the Dean of the College of Health, Human Services, and Nursing

Qualifications

Required Qualifications

- Applicants must have experience in working with colleagues from diverse age, socioeconomic, cultural, and academic backgrounds.
- Earned doctorate in Public Health or closely related field from an accredited institution of higher education (e.g., PhD, DPH, DrPH)

- At least six (6) recent years of satisfactory progressive teaching experience, which includes a minimum of three (3) years in an accredited MPH, DrPH, or DPH program
- A record of scholarly accomplishments, including publications in peer-reviewed academic journals, invited contributions to publications, invitations to present at national conferences, and successful external funding awards
- Demonstrated experience in curriculum development
- A minimum of three (3) years of demonstrated experience in an administrative position
- Demonstrated experience with CEPH or CAHME accreditation standards as they apply to graduate programs
- Strong interpersonal and problem-solving skills, and effective conflict-resolution skills

Preferred Qualifications

- Experience securing and managing grants
- Leadership in advancing diversity, equity, and inclusion through teaching, scholarship, curriculum development, administrative experience, or professional activities in public health.
- Earned MPH from an accredited program.
- Experience developing new undergraduate and graduate programs within a CSU or similar academic system
- Familiarity with healthcare management and principles of community-engaged research

About CSU Dominguez Hills

CSU Dominguez Hills holds the Carnegie classification of Master's, is a federally recognized Hispanic-Serving Institution, and will offer its first professional doctorate in 2023. CSU Dominguez Hills is ranked second in the nation for economic mobility and nineteenth in the West for best undergraduate teaching. Class sizes are small compared to large research universities, and classes are taught by the faculty, not by teaching assistants. Many of the University's students are the first in their families to earn a university degree. While the University enrolls traditional full-time students, many students enroll part-time and attend late afternoon, evening, and weekend classes because of work and family responsibilities.

CSU Dominguez Hills offers 54 baccalaureate degrees, 25 master's degrees, 1 professional doctorate, and 51 certificate and credential programs. Enrollment exceeds 17,000 students, and the student population is among the most ethnically and culturally rich in the nation: 65% Hispanic, and 11% African American.

The University is accredited by the Western Association of Schools and Colleges (WASC), the accrediting body for institutions of higher learning in the West. Eleven programs hold accreditations from national professional associations: business administration, clinical sciences, computer science, education, health science, music, nursing, occupational therapy, public administration, special education, and theatre arts.

The University's academic programs are organized under the Colleges of Arts and Humanities; Business Administration and Public Policy; Continuing and Professional Education; Natural Behavioral Sciences; and Health, Human Services, and Nursing. While continuing to emphasize the liberal arts and sciences, professional programs offered at the undergraduate and graduate level, developed to serve the region's workforce needs, are of great interest to students and prepare them for professions in various industries. In addition, the University is known for its excellence in teacher education, nursing, health sciences, psychology, business administration, and digital media arts.

Employment Requirement

Background Check

Satisfactory completion of a background check (including a criminal records check) is required for employment. CSU will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position.

CSU COVID-19 Vaccination Interim Policy

The California State University (CSU) is committed to safeguarding the health and well-being of our students, faculty, staff, administrators, and the communities we serve, as well as maintaining higher education access and attainment for our students, as such, we embrace a comprehensive strategy designed to reduce the likelihood of transmission of the COVID-19 virus. The CSU requires faculty, staff, and students who are accessing campus facilities to be immunized against COVID-19 or declare a medical or religious exemption if eligible. Any candidate advanced in a currently open search process should be prepared to comply with this requirement. The system-wide policy can be found at:

<https://calstate.policystat.com/policy/11030468/latest/>

Questions about the COVID-19 Vaccination Policy may be sent to hrm@csudh.edu .

Mandated Reporter Per CANRA

The person holding this position is considered a ‘mandated reporter’ under the California Child Abuse and Neglect Reporting Act (CANRA) and is required to comply with the requirements set forth in CSU Executive Order 1083, revised December 24, 2021, as a condition of employment.

How to Apply- To apply for this position, please go to <https://careers.csudh.edu/dh/en-us/job/520539?ApplicationSubSourceID> and click on the “Apply Now” button.

The position is open until filled. Review of applications will begin in December 15, 2022. For full consideration, please submit your completed application with the required materials no later than January 16, 2023.

- Current Curriculum Vitae with contact information
- Cover letter
- Statement on Diversity, Equity, and Inclusion (2 pages maximum)*
- List of 3 references with contact information**
- Unofficial transcripts (an official transcript will be required for the finalist)**
- A Statement on Teaching (2 pages maximum)
- A Statement on Research (2 pages maximum)
- Sample Publications or Evidence of Creative/Scholarly Activity
- Teaching Evaluations (if available)

**Given CSUDH’s commitment to diversity and inclusion for all students, faculty, staff, and administrators, describe your individual commitment and experiences in advancing diversity and inclusion and how they relate to your future teaching and research.*

***This position requires three letters of recommendation (LORs). Please do not upload your LORs with your application. Your list of references will be notified at the appropriate time during the search process. They will receive a request via email along with information on uploading the LOR. You will be able to verify that each letter has been received by CSUDH by logging back into your applicant portal.*

****For finalist with International transcripts, a United States Equivalency certification will be required.**

A United States (US) Equivalency certification is required for earned/awarded/conferred foreign terminal degrees, which is from a foreign Academic Institution for foreign studies. The US Equivalency certification is used to validate foreign studies from an academic credential evaluation agency and is evaluated on foreign studies and deemed to be equivalent to degrees from the United States. The certification must translate the information in English, and confirm that your highest terminal degree is US Equivalent to a US terminal degree (i.e., Bachelor's, Master's, Doctorate's, Doctor's of Philosophy). The certification can be emailed to facultyaffairs@csudh.edu or mailed directly to the office of Faculty Affairs and Development, 1000 East Victoria Street, WH-368, Carson, CA 90747.

If you have questions regarding the position, please contact:

Dr. Elwin R. Tilson
Search Committee Chair
CSU, Dominguez Hills
1000 East Victoria Street, (Department of Health Sciences)
Carson, CA 90747
etilson@csudh.edu

Closing Statement

CSUDH is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

For more information: <https://www.csudh.edu/president/strategic-planning/mission-vision-values>

Individuals with disabilities requesting accommodations under the Americans with Disabilities Act (ADA) may call the Human Resources' Office (310) 243-3771.

Clery Act crime statistics for CSUDH are available at <https://www.csudh.edu/dhpd/clery/>, or by calling University Police at (310) 243-3639.

Upon appointment, all candidates must furnish proof of eligibility to work in the U.S.

The California State University is Smoke and Tobacco Free. Smoking, Vaping and other Tobacco use are Not Permitted anywhere on University property. Education Code 42356, CCR Title 5, Article 9.

For more information see: [Smoke & Tobacco-Free](#)