The Carter G. Woodson Institute for African-American and African Studies at the University of Virginia invites applications for a position at the Assistant Professor rank in the field of Black Diasporas of the Américas (Afro Latinx and/or Afro Latin American studies), with a start date of Fall 2023. Scholars who can be appointed as new or advanced Assistant Professors, and who completed their graduate studies in the United States or in other countries, are encouraged to apply. We welcome candidates who specialize in any of the areas within and across the Américas and approach themes like racialization, colonialism and post-colonialism, memory, identities, community, politics, and aesthetics through disciplinary or interdisciplinary modes from across fields in the humanities and social sciences.

Eligible applicants must hold a Ph.D. in a relevant field by the time of appointment, and will be assessed based on their demonstrated record and potential for excellence in research, teaching, and service. We seek candidates who will be able to support our department in administrative leadership roles. We welcome scholars with experience in multiple languages of the Américas, including English, Spanish, and Kreyòl. The successful candidate will be expected to teach two courses per semester at the undergraduate and graduate levels, maintain an active research program, and contribute to and develop initiatives in areas of research that complement and expand departmental strengths in African and African Diasporic studies. They will be able to take advantage of collaborative relationships with other departments, units, and initiatives, like American Studies, Latin American Studies, the Institute for the Humanities and Global Cultures, and
Women, Gender, and Sexuality. Successful candidates will also contribute to the department’s mentoring of graduate students in interdisciplinary programs and certificates in areas such as Africana Studies, Digital Humanities, Environmental Humanities, Environmental Justice, Indigenous Studies, and Race and Inequality in Higher Education. The College and Graduate School of Arts and Sciences at the University of Virginia has launched a multi-year faculty hiring initiative devoted to “Race, Justice and Equity,” building on a broad range of recent commitments, including an Andrew W. Mellon Foundation-funded project to hire ten tenure/tenure track faculty working on the Global South; an expansion of the Carter Woodson Institute and Department of African and African-American Studies; the establishment of the Dean’s Doctoral Fellowships program to enhance the recruitment of underrepresented graduate students; and a parallel project in collaboration with the Mellon Foundation to appoint thirty Postdoctoral and Arts fellows across the university. These commitments further our mission as a public university, dedicated to the promise of democratic life, and consistently engaged with the unfinished struggles for democracy, freedom, and justice with which our national and institutional histories are so deeply entangled. The present historical moment, we believe, calls on us to engage with renewed urgency the histories of inequality affecting Black communities in the United States and across the globe. And the University of Virginia’s location and history necessitates that we sustain and expand research and teaching in these areas.

The new faculty member in Black Diasporas of the Americas will join a cluster of ten tenured/tenure-track scholars working in Black Studies in national and global contexts, with intersecting fields of interest across disciplinary domains. Those ten appointments span multiple fields: Music and Sound Studies, Black Political Thought and Philosophy; Sociology of Race; Black Feminist Theory; Studio and Digital Art; Race, Media, and Technology; Black Diaspora and Latinx studies; Environmental Justice; Race and Health, Black Youth studies.

Screening of applications will begin on December 5, 2022 and will continue until the position is filled. Salary is commensurate with education and experience. The University will perform background checks on all new hires prior to employment.

To Apply:

Please apply through Workday, and search for R0041874. Complete an application online with the following documents:

- Cover letter (2 pages) addressing areas of research, teaching experience, potential projects or collaborations at the University of Virginia, and discussing demonstrated past experience working on issues of diversity, equity and inclusion and/or working
with diverse populations and/or cultivating a diverse, equitable, and inclusive culture in your work.

- CV addressing research, teaching, and service record
- The names and contact information for three references

Candidates will be asked to submit additional supporting materials, such as a writing sample, if selected to participate further in the recruitment process. Upload all materials into the resume submission field, multiple documents can be submitted into this one field. Alternatively, merge all documents into one PDF for submission. Applications that do not contain all required documents will not receive consideration. Internal applicants must apply through their UVA Workday profile by searching 'Find Jobs'.

For additional information about the position, please contact Sandhya Shukla at ss9fp@virginia.edu.

For questions about the application process, please contact Melanie Sponaugle, Academic Recruiter, at unw5dq@virginia.edu.

UVA is located in beautiful Charlottesville with easy access to the Blue Ridge Mountains, the eastern shore and the nation's Capital. Charlottesville is one of the best places to live; outdoors, vibrant town with culture, music, restaurants, excellent schools, etc. Opportunities for excellent clinical, and laboratory-based research and teaching pursuits working within the collegial work environment are available.

UVA assists faculty spouses and partners seeking employment in the Charlottesville area. To learn more please visit https://dualcareer.virginia.edu/ For more information about UVA and the Charlottesville community please see http://www.virginia.edu/life/charlottesville and https://embarkcva.com/.

For more information on the benefits available to faculty at UVA, visit https://provost.virginia.edu/subsite/faculty-development and hr.virginia.edu/benefits.

The University of Virginia is an equal opportunity/affirmative action employer. Scholars from underrepresented communities, including Native American, Indigenous, African American, Latinx, Asian American, queer, neurodiverse, and differently abled scholars, are encouraged to apply.

MINIMUM REQUIREMENTS

Education: Ph.D. or terminal degree. ABD may be accepted.
Experience: None
Licensure: None
PHYSICAL DEMANDS

This is primarily a sedentary job involving extensive use of desktop computers. The job does occasionally require traveling some distance to attend meetings, and programs.

COVID Vaccination Requirement and Guidelines
Please visit the UVA COVID-19 Job Requirements and Guidelines webpage prior to applying for current information regarding vaccination requirements and guidelines for employment at UVA.

The University of Virginia, including the UVA Health System which represents the UVA Medical Center, Schools of Medicine and Nursing, UVA Physician’s Group and the Claude Moore Health Sciences Library, are fundamentally committed to the diversity of our faculty and staff. We believe diversity is excellence expressing itself through every person’s perspectives and lived experiences. We are equal opportunity and affirmative action employers. All qualified applicants will receive consideration for employment without regard to age, color, disability, gender identity or expression, marital status, national or ethnic origin, political affiliation, race, religion, sex (including pregnancy), sexual orientation, veteran status, and family medical or genetic information.