

**VISITOR, Sociology & Migration (specialization in migrant and diasporic communities with links to Africana Studies, Asian Studies, or Latin American and Caribbean Studies)**

The Department of Sociology at Union College invites applications for a three-year visiting position beginning September 1, 2023. The candidate is expected to have a Ph.D. in Sociology (or a related field) and demonstrated effectiveness in undergraduate teaching. Teaching responsibilities will be principally in the above mentioned areas with an emphasis on race and ethnicity, migration from Africa, Latin America or Asia to the United States and/or global population studies. Teaching load is two in-person courses per ten-week trimester, six courses per academic year, with the opportunity to repeat a course. One of the six courses will include "Introduction to Sociology." These courses will support a new General Education curriculum focused on Justice, Equity, Identity and Difference and Global Challenges (see <https://www.union.edu/common-curriculum/general-education-union>, for more information).

Union College is a small, highly selective undergraduate institution located in the Capital District of New York. Union offers competitive salaries, research support, and an exceptional benefits package that includes medical, dental, vision insurance, and life and disability coverage. For more information, please visit our website: <https://www.union.edu/human-resources/benefits>.

Union College is an equal opportunity employer and strongly committed to student and workforce diversity. Union provides a blend of intellectual, social and cultural opportunities to facilitate the integrated academic, social and personal development of a diverse community. Increasing diversity on campus is a critical priority for Union College, one that is integral to our mission of preparing students for a globally interconnected world. Our goal is not only to increase diversity but also to support a diverse environment in which people from varied backgrounds can succeed and thrive. We strongly encourage applications from members of traditionally underrepresented groups. We value and are committed to a host of diverse populations and cultures including, but not limited to, those based on race, religion, disability, ethnicity, sexual orientation, gender, gender identity, national origin and veteran status.

Union College recognizes the rich possibilities of interdisciplinary studies by offering many opportunities for both faculty and students to engage with multiple disciplines - and each other - in collaborative classroom settings, innovative majors, and unique research initiatives. The successful hire can develop courses in their area of expertise that may contribute to one or more of the interdisciplinary programs, especially Africana Studies, Asian Studies, or Latin American and Caribbean Studies. A complete list of interdisciplinary programs can be found at: <https://www.union.edu/interdisciplinary-studies>.

Evaluation of candidates will begin on January 5, 2023 and will continue until the position is filled. Applications are to include a cover letter, a curriculum vitae, and evidence of teaching effectiveness including any course evaluations. Applicants should describe in their cover letter their background and interests in teaching. In addition, they are asked to describe how their research, teaching and service could support the college's commitment to diversity and inclusion, and how they may contribute to interdisciplinary studies at the college. These materials should be submitted to <http://jobs.union.edu>. Please provide names and contact information for three

references when you complete the online application. An email will be sent automatically requesting that they upload their letter of recommendation to our system.

Note: All new hires of Union College are subject to a thorough education, work experience, and criminal history background check.