

Humanities Assistant Professor

Posting Number: F00945

Location: Contra Costa College

Description of Position:

The Humanities/Philosophy Department at Contra Costa College is seeking a full-time, tenure-track professor in Humanities to begin August 2023. The successful candidate will help shape the department's efforts to offer culturally relevant courses and programs by teaching Humanities courses, participating in curriculum development, and leading the coordination of the Humanities program. The student population of Contra Costa College (CCC) reflects its surrounding diverse communities. CCC is a proud Hispanic Serving Institution (HSI) and serves predominately historically disadvantaged and under-represented student groups including African American, Asian/Pacific Islander, and Latinx students. CCC is situated in a socioeconomically diverse, resilient and culturally vibrant community. We seek candidates who embrace our community, our student population, and our central work: strengthening West County by meeting our students where they are and helping them get to where they want to be. We seek candidates who operate with a growth mindset, a strength-based approach centered on students, and an unflinching commitment to equity, especially concerning the elimination of barriers to college access, success, and completion. The ideal candidate will be eager to help construct and maintain a culture of continuous improvement in instructional effectiveness.

Inquiries:

Patricia West
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Position Status: Tenure- Track

EEO Job Category: Faculty & Other Instructional Staff

Employee Group: Full-Time Faculty

Department: C3007-Humanities/Philosophy

Duties and Responsibilities:

In addition to contractual duties, all full-time faculty are expected to participate actively in their disciplines, department activities, and the general intellectual life and governance of the college. Part of the teaching assignment may be in the evening and/or online. Duties and responsibilities include but are not limited to:

1. advancing equitable student learning through dedicated, exemplary instruction in accordance with established course outlines;
2. participating in the assessment of student learning outcomes for courses and programs; developing and implementing student learning outcomes assessment processes for courses and programs;
3. collaborating in the development and revision of curriculum and in program review;
4. engaging in department program improvement initiatives;
5. participating in department, division, and college committees;
6. participating in professional development activities, both departmental and college-wide;
7. maintaining current knowledge in the subject matter area and effective teaching/ learning strategies;
8. maintaining appropriate standards of professional conduct and ethics;
9. informing students of course requirements, evaluation procedures and attendance requirements;
10. preparing and grading class assignments and examinations and informing students of their academic progress;
11. maintaining attendance, scholastic, and personnel records and submitting them according to published deadlines;
12. posting and holding sufficient and regular office hours in accordance with prevailing policy;
13. participating in College's shared governance processes.

Minimum Qualification-Education/Experience:

Understanding of and sensitivity to the diverse academic, socioeconomic, cultural, sexual orientation and ethnic backgrounds of community college students, staff and faculty.

Master's in Humanities OR the equivalent.

If you do not possess the required degree, you can petition for equivalency. The equivalent for a Master's in Humanities is met by any of the following:

A MA in art, literature, drama, music, philosophy, religious studies or history

AND

a BA in a second of the disciplines listed above

OR

30 additional units of coursework in several of the disciplines listed (other than the Master's subject)

OR

documented study and publications or professional performance in a Humanities discipline (other than the Master's subject)

OR

a Master's thesis topic which demonstrates the interdisciplinary approach we look for in the teaching of Humanities courses. Publications in any of the Humanities disciplines

can be substituted for courses. Published papers count for at least 6 units, and books for at least 15.

Please note: If you are applying for equivalency, please attach the Master's Degree Discipline Equivalency form contained in the application packet.

Desirable Qualifications:

1. Experience teaching Humanities courses in a community college environment
2. Training in culturally relevant and responsive pedagogy and practices
3. Degree or coursework in Ethnic Studies and/or Gender Studies
4. Experience evaluating and developing curriculum through the lens of equity and inclusion
5. Ability to work creatively and productively in collaboration with other faculty
6. Experience using current technology for in-class and online instruction
7. Experience working with diverse racial, ethnic, linguistic, socio-economic, LGBTQIA+, and special needs populations
8. Activities and experiences that demonstrate a passion for and commitment to working towards racial and social justice

Job Open Date: 11/22/2022

Job Close Date: 1/17/2023

Open Until Filled: No

Employment Begins: August 2023, Fall Semester 2023

of Months: 10

To apply, visit: <https://apptrkr.com/3671367>

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