

## Job Vacancy Notice

Job Title	Assistant Professor - Department of Africana Studies	
Job ID	25240	
Location	John Jay College	
	Regular/Temporary	Regular

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### FACULTY VACANCY ANNOUNCEMENT

#### ABOUT JOHN JAY COLLEGE

John Jay College of Criminal Justice is a senior college of the City University of New York (CUNY) and an internationally recognized leader in educating for justice. Led by President Karol V. Mason, John Jay is a federally designated Hispanic-serving institution, it is ranked third in the nation in Black student success, and it is a top ten institution for promoting student social mobility. John Jay is proud to serve a diverse and dynamic student body of 15,000 students that includes nearly fifty percent students who are first in their family to attend college as well as students who are immigrants, from low-income families, or from other historically underrepresented groups in higher education.

The College participates in the doctoral programs of the Graduate Center of CUNY, and offers bachelor's and master's degrees both in traditional criminal justice-related fields of study as well as in a robust portfolio of liberal arts and sciences programs that highlight themes of justice across the arts, sciences, humanities, and social sciences. The College seeks staff and faculty members who thrive in multicultural academic environments and are committed to access and excellence in higher education.

#### POSITION OVERVIEW

The Department of Africana Studies at John Jay College of Criminal Justice invites applications for a tenure-track position at the rank of Assistant Professor to teach courses in its joint Community Justice and Human Services major to begin in Fall 2023.

Africana Studies, along with the Department of Counseling and Human Services, offers an undergraduate degree in Human Services and Community Justice. In addition, Africana Studies offers a minor in Community Justice. Faculty expertise should include Black community development, Community-based approaches to justice, Restorative Justice, Social Justice, Research methods (in particular participatory action research), and/or Social Entrepreneurship, among other perspectives. The hiring committee is especially interested in applicants who contribute to the diversity mission of the college through their leadership, community service, research, and/or lived experiences.

This position requires the candidate to teach, publish, meaningfully engage with students, and perform Department and/or College-wide service. Possible courses to be assigned include: AFR 145 Introduction to Community Justice in Human Systems; AFR 227 Community-based Approaches to Justice; AFR 325 Research Methods in Human Services and Community Justice; AFR 315 Community Justice Practices in the Africana World; and AFR 317 Environmental Racism.

Candidates are expected to bring enthusiasm and a demonstrated commitment to teaching. The successful candidate must be eager and qualified to work with our diverse student body, and have a demonstrated commitment to diversity, equity, and inclusion. As demonstrated in John Jay College's Seven Principles for a Culturally Responsive, Inclusive, and Anti-Racist Curriculum ([http://www.jjay.cuny.edu/sites/default/files/u1862/principles\\_for\\_a\\_culturally\\_responsive\\_inclusive\\_and\\_antiracist\\_curriculum\\_adopted\\_by\\_college\\_council\\_april8\\_2021.pdf](http://www.jjay.cuny.edu/sites/default/files/u1862/principles_for_a_culturally_responsive_inclusive_and_antiracist_curriculum_adopted_by_college_council_april8_2021.pdf)), the College seeks faculty members who thrive in a multicultural, collaborative academic environment and is committed to both access and excellence in higher education.

Candidates will be required to provide proof of being fully vaccinated against COVID-19 upon commencing employment. Exemption (medical or religious) requests to this requirement will be considered in accordance with applicable law. Being fully vaccinated is defined for this purpose as being at least two weeks past their final dose of an authorized COVID-19 vaccine regimen. Final candidates must be fully vaccinated as of their first day of employment. All CUNY employees must reside within a commutable distance to their campus.

### QUALIFICATIONS

An earned doctorate or a DSW degree in Social Work (or an equivalent area). Doctoral students are welcome to apply. However, the degree must be awarded by August 25, 2023. Also required are: the ability to teach successfully, demonstrated scholarship or achievement, and the ability to cooperate with others for the good of the Department and institution. Candidates are expected to bring enthusiasm and demonstrated commitment to teaching, as well as a demonstrated commitment to diversity, equity, and inclusion.

Preference will be given to applicants with prior college-level teaching experience within the discipline in both online and in-person modalities. In addition, research and field work in the areas of human services and community justice would be looked on favorably.

### COMPENSATION

Salary commensurate with academic accomplishments and experience within the range of \$72,667 - \$99,532.

CUNY offers faculty a competitive compensation and benefits package covering health insurance, pension and retirement benefits, paid parental leave, and savings programs. We also provide mentoring and support for research, scholarship, and publication as part of our commitment to ongoing faculty professional development.

### HOW TO APPLY

If you are viewing the job posting on John Jay College website or in CUNYfirst, please select the "Apply Now" button. If you are viewing the job posting on any other website, please follow the instructions below:

- Go to [www.cuny.edu/employment](http://www.cuny.edu/employment)
- Browse to job Opening ID number 25240
- Click on the "Apply Now" button and follow the instructions.

Once registered or logged in, candidates should submit the following:

- a cover letter
- a CV/resume (5-page maximum);
- a statement of teaching philosophy (1-page maximum);
- a research statement (1 page maximum)
- a diversity statement (1-page maximum);
- a writing sample (20-page maximum); and
- three letters of recommendation

#### **CLOSING DATE**

Open until filled with review of resumes to begin January 31, 2023.

#### **JOB SEARCH CATEGORY**

CUNY Job Posting: Faculty

#### **EQUAL EMPLOYMENT OPPORTUNITY**

CUNY encourages people with disabilities, minorities, veterans and women to apply. At CUNY, Italian Americans are also included among our protected groups. Applicants and employees will not be discriminated against on the basis of any legally protected category, including sexual orientation or gender identity. EEO/AA/Vet/Disability Employer.

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## Job Vacancy Notice

Job Title	Lecturer - Department of Africana Studies (Two Positions)
Job ID	25296
Location	John Jay College
	Regular/Temporary    Regular

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### FACULTY VACANCY ANNOUNCEMENT

#### ABOUT JOHN JAY COLLEGE

John Jay College of Criminal Justice is a senior college of the City University of New York (CUNY) and an internationally recognized leader in educating for justice. Led by President Karol V. Mason, John Jay is a federally designated Hispanic-serving institution, it is ranked third in the nation in Black student success, and it is a top ten institution for promoting student social mobility. John Jay is proud to serve a diverse and dynamic student body of 15,000 students that includes nearly fifty percent students who are first in their family to attend college as well as students who are immigrants, from low-income families, or from other historically underrepresented groups in higher education.

The College participates in the doctoral programs of the Graduate Center of CUNY and offers bachelor's and master's degrees both in traditional criminal justice-related fields of study as well as in a robust portfolio of liberal arts and sciences programs that highlight themes of justice across the arts, sciences, humanities, and social sciences. The College seeks staff and faculty members who thrive in multicultural academic environments and are committed to access and excellence in higher education.

#### POSITION OVERVIEW

The Department of Africana Studies at John Jay College of Criminal Justice invites applications for two full-time Lecturer positions to begin Fall 2023.

Africana Studies offers a minor in Africana Studies, an Africana Studies honors minor, and along with the Department of Counseling and Human Services, a minor in Community Justice. The hiring committee is especially interested in applicants who contribute to the diversity mission of the college through their leadership, community service, research, and/or lived experiences.

Each position of lecturer is tenure-bearing through what is called a "certificate of continuous employment" (CCE) after the sixth annual reappointment. Each position of lecturer is a teaching position with a course load of eight classes per year in addition to major expectations of departmental service. There is no expectation of research or publication.

Possible courses to be taught by Lecturer I include: AFR 123: Justice, the Individual, and Struggle in the African American Experience; AFR 140: Introduction to Africana Studies;

AFR 237: Institutional Racism; AFR 270: Africana Social and Intellectual Thought;

AFR 310/325: Research Methods; AFR 347: Psychology of Oppression; and AFR 320: Justice in the Africana World.

Possible courses to be taught by Lecturer II include: AFR 215: Police and Urban Communities;

AFR 220: Law and Justice in Africa; AFR 232: Comparative Perspectives on Crime in the Caribbean;

AFR 237: Institutional Racism; AFR 242: Africana Youth Activism and Social Justice; and

AFR 320: Justice in the Africana World

The successful candidates will bring enthusiasm and demonstrated commitment to effectively teaching and mentoring diverse populations of students and to participate actively in departmental and College committee work and other service duties. The hiring committee is especially interested in applicants who are eager and qualified to work with our diverse student body, and have a demonstrated commitment to diversity, equity, and inclusion. As demonstrated in John Jay College's Seven Principles for a Culturally Responsive, Inclusive, and Anti-Racist Curriculum, the College seeks faculty members who thrive in a multicultural, collaborative academic environment and is committed to both access and excellence in higher education

([http://www.jjay.cuny.edu/sites/default/files/u1862/principles\\_for\\_a\\_culturally\\_responsive\\_inclusive\\_and\\_antiracist\\_curriculum\\_adopted\\_by\\_college\\_council\\_april8\\_2021.pdf](http://www.jjay.cuny.edu/sites/default/files/u1862/principles_for_a_culturally_responsive_inclusive_and_antiracist_curriculum_adopted_by_college_council_april8_2021.pdf)).

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### QUALIFICATIONS

Bachelor's degree in area(s) of expertise and the ability to teach successfully.

#### PREFERRED QUALIFICATIONS

We welcome applicants with an MA degree in the social sciences or humanities. Also required are: the ability to teach successfully and the ability to cooperate with others for the good of the Department and institution. Candidates are expected to bring enthusiasm and demonstrated commitment to teaching, as well as a demonstrated commitment to diversity, equity, and inclusion.

Preference will be given to applicants with prior college-level teaching experience within the discipline in both online and in-person modalities. In addition, research and field work in the areas of human services and community justice would be looked on favorably.

**COMPENSATION**

Salary commensurate with academic accomplishments and experience within the range of \$69,983-\$87,004.

CUNY offers faculty a competitive compensation and benefits package covering health insurance, pension and retirement benefits, paid parental leave, and savings programs. We also provide mentoring and support for research, scholarship, and publication as part of our commitment to ongoing faculty professional development.

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Once registered or logged in, candidates should submit the following:

- a cover letter
- a CV/resume (5-page maximum)
- a statement of teaching philosophy (1-page maximum)
- a diversity statement (1-page maximum)
- sample syllabi (if available);
- recent teaching evaluations; and
- three names and contacts for references

**CLOSING DATE**

Open until filled with review of resumes to begin January 31, 2023.

**JOB SEARCH CATEGORY**

CUNY Job Posting: Faculty

**EQUAL EMPLOYMENT OPPORTUNITY**

CUNY encourages people with disabilities, minorities, veterans and women to apply. At CUNY, Italian Americans are also included among our protected groups. Applicants and employees will not be discriminated against on the basis of any legally protected category, including sexual orientation or gender identity. EEO/AA/Vet/Disability Employer.

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