

Submitter Institution: Metropolitan State University

Submitter Phone: 936-668-6699

Department: College of Liberal Arts

Position Title: Assistant/Associate Professor of Literature

Institution is Seeking: Assistant/Associate Professor of Literature (full-time fixed term, one year, renewable up to three years)

Qualifications:

- Ph.D. in English, Comparative Literature, American Studies or related discipline with significant coursework in literature of the Global South, in-hand or expected no later than August 15, 2023
- Dissertation on a topic pertaining to the literature of the Global South (Anglophone literature and literature in translation) The Global South refers to countries in Asia, Africa, Latin America and the Caribbean that face considerable political, economic and cultural marginalization. It is a term that moves away from “Third World” or “Underdeveloped” descriptors and is used in postcolonial scholarship to study power and racialization among subaltern groups across national boundaries
- Expertise in critical race scholarship.
- Demonstrated excellence in teaching courses at the college or university level, as evidenced by teaching awards, department review, program innovations, and/or student evaluations.
- Demonstrated generalist, with broad interests in contemporary world literatures and humanities (arts, architecture, music, cinema, philosophy, etc.).
- Demonstrated ability to work at an institution with a culturally, economically and linguistically diverse student body and university workforce. Preferred Qualifications:
 - Ability to teach LIT 401: Literature of the Global South, other upper-level courses in either African or Latino/a/x literatures, and introductory level literature courses.
 - Evidence of a secondary or intersectional expertise, (g., nature or environmental writers; gender studies or women’s literature); genre (e.g., global hip hop, magical realism, global graphic novel); or niche



interest (e.g., Mesoamerican art, Black film, Egyptian art, children's literature, etc.)

- Ability to design and teach creative, rigorous, and organized asynchronous online courses with a high-touch instructor presence.
- Experience developing courses and/or programs to enrich department offerings.
- Evidence of a high degree of engagement with students outside of the classroom (mentoring, clubs, student organizations, student publications, student research, etc.).
- Ability to collaborate with colleagues to serve program goals and initiatives.

Application Procedures: Qualified applicants are required to attach the following documents to their online application:

- Cover letter of interest addressing your qualifications for the position.
- Current curriculum vita or resume.
- One-page statement describing your approach to teaching literatures and humanities of the Global South (may refer to actual experiences and/or proposed content/strategies for developing your ideal courses).
- One-page diversity statement that describes professional skills and experiences that demonstrate engagement in activities that would enhance anti-racism, equity, and inclusion efforts of the department, college, and/or university.
- Names of four (4) references with addresses, email addresses and telephone numbers; at least two (2) of the references must be able to address teaching effectiveness.
- Transcripts - Valid unofficial copies of your transcript showing conferred/awarded date of your highest attained degree, with your name and the academic institution's name/logo are required. If doctoral study is in progress at the time of application, submit the most recent transcript showing your course of study and progress to date. We are not able to accept copy/paste word documents with a list of courses/grades or DARS reports. If selected for hire, official original transcripts will be required.

- Additional materials may be requested at a later date.

Other Information:

Metro State University, Minnesota's public, urban university, and four-time recipient of the Insight Into Diversity Higher Education Excellence in Diversity (HEED) Award is seeking to hire a Professor of Literature. This is a full time fixed-term (one year appointment, renewable up to three years) faculty position within the department of Literature and Language of the College of Liberal Arts.

Responsibilities:

- Faculty members are expected to demonstrate ability to teach literature and humanities courses effectively at the undergraduate level
- Engage in scholarly research or creative achievement
- Provide evidence of continuing preparation and study
- Contribute to student growth and development through advising and assistance and engage in service to the university and community
- Outstanding candidates will demonstrate a commitment to serving a culturally diverse student body through delivering a student-centered education in a liberal arts and sciences context and will possess the ability to work effectively with a wide range of individuals.

Please note: Filling of this position is dependent upon budget.

The University: Metro State University, a member of the Minnesota State, is a public, urban university located in Twin Cities Metropolitan area. The University provides an excellent, inclusive and engaging education to eliminate opportunity gaps and lead the Twin Cities community to a prosperous and equitable future. Recognized as a Minority Serving Institution, its employees serve approximately 11,000 students, two-thirds of whom are from communities of color or American Indian nations, are first in their family to attend college or are eligible for Pell grants. Metropolitan State is recognized by CollegeNet as a leading higher education promoter of social mobility for students (Ranked #21 out of 1380). The university offers programs leading to baccalaureate, masters and doctoral degrees. We provide accessible, high quality liberal arts, professional and graduate education with continued emphasis on marginalized groups, including adult learners. Recognized in 2008 and 2014 by the Carnegie Foundation for Community Engagement and named to

the President's Higher Education Community Service Honor Roll, the university is committed to academic excellence and community engagement through curriculum, teaching scholarship and services designed to support an urban mission. Visit our web site at <http://www.metrostate.edu> For campus safety information and crime statistics visit:

<https://www.metrostate.edu/students/support/safety> . The School/Academic Department: The Literature & Language Department houses a vibrant and evolving collaboration between several related disciplines (Humanities, Linguistics, Literature, Languages) whose close departmental proximity provides responsive programming for Metro State University students. Next year, the department will be implementing a redesigned English BA that will expand offerings in global humanities and literatures, as well as other significant additions such as, Latino/a/x literatures, Literatures of Africa and the African Diaspora, and Global Modernisms & Postmodernisms. As it undertakes this important redesign of the major to reflect new developments in English studies and deepen its commitment to anti-racist curricular programming, the department welcomes scholars whose teaching interests can help support Metro State's anti-racist mission. Salary: Salary is commensurate with education and experience, and is determined by the salary placement process as outlined in the Inter Faculty Organization (IFO) Master Agreement. * Employment for this position is covered by the collective bargaining agreement for the Inter Faculty Organization which can be found at:

<https://static1.squarespace.com/static/59304e9ad2b85773b3bfd63/t/5e597a45956faa777dcbade8/1582922337862/Final+-+2019-2021+IFO+Contract+Print++Web+Ready.pdf> For the

most current information on the IFO, go to www.ifo.org Application: To apply, go to <https://metrostate.peopleadmin.com> *To comply with privacy and data practices requirements, please refrain from including personal information or photographs in your application materials. Applications must be received by 11:59 PM on Closing Date: March 12, 2023 For TTY, call Minnesota Telecommunications

Relay Service (TRS) at 7-1-1 or 1-800-627-3529. If you have other questions related to this job announcement, please contact Human Resources, at 651.793.1275 or email at

hrrecruiting@metrostate.edu. Notice: In accordance with the Minnesota State Vehicle Fleet Safety Program, employees driving on university business who use a rental or state vehicle shall be required to conform to Minnesota State's vehicle use criteria and consent to a motor vehicle records check. Metropolitan State University is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status. The University provides reasonable accommodations to qualified individuals with disabilities upon request.

Application Deadline: 03/12/2023

Do not post after: March 12, 2023