

Assistant Professor - Non-Tenure Track - African American Studies

The University of Alabama at Birmingham (UAB) African American Studies Program in the College of Arts and Sciences invites applications for a renewable Non-Tenure Earning (NTE) Assistant Professor with promotion opportunities. We are recruiting applications from scholars specializing in African American Studies (Black or Diasporic Studies) or related fields.

The successful candidate should have a Ph.D. in African American Studies (highly preferred) or a closely related field. The candidate must have a Ph.D. before the employment start date of August 14, 2023. Qualified applicants must have teaching experience with evidence of effective teaching in African American Studies or a related field. The teaching load for this position is four courses per semester. The successful candidate will be required to teach the introductory course with additional courses based on the candidate's area of specialization. Teaching assignments will include general courses in both online and traditional formats. There must be a demonstrated commitment to excellence in teaching. Additionally, the ideal candidate will have experience advising students, student recruitment, and program development.

Required Qualifications: The successful candidate should have a Ph.D. in African American Studies (highly preferred) or a closely related field. The candidate must have a Ph.D. prior to the appointment. Qualified applicants must have teaching experience with a successful record of effective teaching in African American Studies or a related field.

Preferred Qualifications: The ideal candidate will have experience advising students, student recruitment, and program development to assist the Program Director in continued program building.

The African American Studies Program's history extends back to the 1970s when the first Black Studies History class was offered at the University of Alabama at Birmingham. In 2000, a Bachelor of Arts degree in African American Studies was approved. The approved Program was unique because it was the only degree-granting African American Studies Program in Alabama. The African American Studies Program at UAB is currently the only one of two degrees granting AAS Programs in Alabama. Throughout its evolution over the past twenty-three years, the African American Studies Program has been committed to producing scholars and citizens equipped to engage the world and create positive change effectively, critically, and actively. Graduates reflect the remarkable opportunities completing a BA in African American Studies can afford. Program graduates have excelled in careers in many fields, including social and behavioral sciences, medicine, education, and engineering.

The African American Studies Program offers a B.A. degree and academically prepares students to pursue advanced degrees in graduate or professional schools or assume professional positions in related fields. It is an interdisciplinary program with award-winning Instructors that draw on courses from African American Studies, History, Psychology, Sociology, Criminal Justice, Political Science, English, and Public Health. Students may pursue an area of emphasis in Minority and Global Public Health/Social Justice, Historical Investigation and Cultural Awareness, or the History and Culture of Afro-Caribbean and Latino People.

For additional information about the program, please visit:

<https://www.uab.edu/cas/africanamericanstudies/>

The College of Arts and Sciences includes more than 6,800 students with more than 40 baccalaureate, master's, and doctoral degrees and 300 faculty, many of whom have been recognized for their outstanding research, teaching, and service. The College of Arts and Sciences is home to 19 academic departments and six Centers and Institutes. We are a unique destination for those seeking excellence in education, research, teaching, and entrepreneurship.

The University of Alabama at Birmingham is a Carnegie Research 1-ranked University with approximately 21,000 students and 23,000 faculty and staff. The Times Higher Education ranked UAB as #1 in the United States and #10 worldwide in the 2018 Young University Rankings. Princeton Review has consistently ranked UAB as one of the most diverse universities in the United States. Members of underrepresented groups comprise

38% of the total UAB student body, and students enrolled at UAB represent 95 countries. In 2021, UAB was named America's No. 1 Best Large Employer and America's No. 4 Best Employer for Diversity by Forbes.

Applications should be submitted through UAB PeopleAdmin and should include the following:

- A two-to-three-page cover letter that specifically addresses your qualifications and teaching interests.
- Current CV
- Teaching portfolio that includes your teaching philosophy and evidence of effective instruction.
- A one-page statement of your diversity, equity, and inclusion approach.
- The names and contact information for three professional references

The review of applicants will start on December 19 and continue until the position is filled. Interested individuals are encouraged to apply online at <https://uab.peopleadmin.com/postings/17237>.

Please address your cover letter and questions about the position to Dr. Stephanie Pink-Harper, Associate Professor, Department of Political Science and Public Administration, at spharper@uab.edu.

The College of Arts and Sciences (CAS) treasures the rich diversity of our student body, and we are committed to their success. Members of the CAS community are expected to reflect their value for inclusive excellence in both their work and learning environment as well as in their efforts to serve and engage the community.

UAB is an Equal Opportunity/Affirmative Action Employer committed to fostering a diverse, equitable and family-friendly environment in which all faculty and staff can excel and achieve work/life balance irrespective of, race, national origin, age, genetic or family medical history, gender, faith, gender identity and expression as well as sexual orientation. UAB also encourages applications from individuals with disabilities and veterans.

A pre-employment background investigation is performed on candidates selected for employment.