

Position: Associate or Full Professor of Africana Studies

The Department of Africana Studies at Williams College seeks to appoint a faculty member at the rank of associate or full professor, with tenure, to begin July 1, 2024. We seek candidates with an expressed commitment to department and community building in the spirit of Black Studies. While we welcome a range of areas of expertise, we are especially interested in scholars who can contribute in robust and innovative ways to teaching in the three routes of our new major: 1) theories, methods, and poetics; 2) cultural performance and popular technologies; and 3) Black landscapes.

Africana Studies at Williams is an interdisciplinary department that critically and systematically examines the cultures, histories, and experiences of people of African descent globally. Drawing from an array of courses in the humanities, arts, and social sciences, students who earn a concentration or major in Africana Studies practice intellectually rigorous research, writing, and analysis of Africana culture that is also grounded in activism and life experience.

Qualifications

Applicants should be tenured scholars. The teaching load is two courses per semester (2-2) plus a January winter term course every other year. As we recently had a major approved, candidates should be prepared to teach courses that will meet the curricular requirements for our core departmental offerings. Information about the department and current curriculum can be found at: <https://africana-studies.williams.edu/>.

Salary is commensurate to rank and the faculty member will be eligible for a full package of faculty benefits as described online at hr.williams.edu/benefits. Faculty also receive an annual allowance for research and professional travel.

Application Instructions

Candidates should submit to the department chair, Professor James Manigault-Bryant, via [Interfolio \[http://apply.interfolio.com/128135\]](http://apply.interfolio.com/128135), the materials below:

- A cover letter of no more than three pages that identifies: key questions, arguments and interventions in the candidate's research; new or existing courses that will contribute to the major; and prior service experience and future goals for serving Africana Studies and the broader college community.
- A curriculum vitae.

The deadline for receipt of materials is September 1, 2023.

As the search advances, the committee plans to conduct online interviews with the semi-finalists, and those candidates will be asked to provide three letters of recommendation and a writing sample. Additionally, candidates who advance to the finalist stage will be invited to campus and should be prepared to run a 30 to 40-minute seminar or guided discussion on an aspect of their research, to be chosen by the candidate. We intend to complete the search by December 1, 2023.

We recognize that these are uncertain times with changing health and safety restrictions given the endemic nature of COVID-19 and other viral illnesses. This search will follow all state and college policies, and we anticipate collaborating with candidates to best navigate health and safety during the recruitment process.

All offers of employment are contingent on completion of a background check. Further information is available at: <http://dean-faculty.williams.edu/prospective-faculty/background-check-policy/>.

Williams College is a liberal arts institution located in the Berkshire Hills of western Massachusetts. The college has built its reputation on outstanding teaching and scholarship and on the academic excellence of its approximately 2,000 students. Please visit the Williams website (<http://williams.edu>).

Beyond meeting its legal obligations for non-discrimination, Williams College is committed to building a diverse and inclusive community where members from all backgrounds can live, learn, and thrive.

We acknowledge that Williams College stands on the ancestral homelands of the Stockbridge-Munsee Mohicans. We pay honor and respect to their ancestors past and present.

Interfolio link: [<http://apply.interfolio.com/128135>]