

## ASSISTANT PROFESSOR OF MUSIC WITH SPECIALIZATION IN JAZZ

### **Ad Text**

The Music Department in the College of Liberal Arts at California Polytechnic State University, San Luis Obispo, is seeking applications for a full-time, academic-year, tenure-track Assistant Professor to begin September 16, 2024. The ideal candidate will have a combination of university-level teaching experience and research potential. Primary teaching duties include directing big band jazz ensembles and small combos, and teaching classes in jazz studies. Depending on the Music Department's teaching needs and the candidate's teaching interests, the successful candidate may also teach some general education and major courses in jazz studies and other subjects.

Non-instructional duties include professional performance and/or ensemble direction and/or other creative production, productive research and scholarship, service, academic advising, and mentorship of undergraduate students.

### **Salary**

Anticipated Hiring Range: \$81,888 - \$87,550/year, \$6,824-\$7,296/month  
(Hiring level will be commensurate with the qualifications and experience of the candidate.)

### **About Cal Poly**

Although Cal Poly is primarily a teaching university, our faculty are expected to balance teaching with an active program of research/professional development (including publication and professional creative production), student supervision and advising, and participation in service activities at the department and college/university level. The typical teaching load is 12 units per quarter, with a reduction in course load in each of the first two years to help new faculty establish an active program of professional development. Cal Poly strongly values diversity, equity, inclusion, and access (DEI), especially in the classroom and among its areas of study.

The College of Liberal Arts (CLA) sees diversity as central to its mission and is committed to fostering an equitable and inclusive environment within the college and university. We value our diversity of complex and intersecting identities, while striving to maintain an environment that is socially just, equitable, respectful, and inclusive. The successful applicant should be able to clearly demonstrate how they have infused these values and student learning objectives into their work. They should be prepared to present clear examples of how they would infuse these areas into their work as a faculty member.

At California Polytechnic State University, San Luis Obispo, we believe that cultivating an environment that embraces and promotes diversity is fundamental to the success of our students, our employees, and our community. Bringing people together from different backgrounds, experiences, and value systems fosters the innovative and creative thinking that exemplifies Cal Poly's values of free inquiry, cultural and intellectual diversity, mutual respect, civic

engagement, and social and environmental responsibility. Cal Poly's commitment to DEI informs our efforts in recruitment, hiring, and retention. California Polytechnic State University is an equal-opportunity employer.

Due to CSU policies, the person hired must reside in the state of California at the time of hire and for the entirety of the appointment.

### **Required Qualifications**

Master's degree in music, music-related area, or equivalent.

Demonstrated university teaching experience.

Evidence of potential for continued scholarly and/or creative achievement in area of specialization.

### **Preferred Qualifications**

Doctorate in Music, music-related area, or equivalent, earned, or nearing completion (degree completion expected no later than expected appointment)

Demonstrated experience in undergraduate teaching and jazz ensemble leadership.

Demonstrated experience in professional performance and/or ensemble direction and/or other creative production.

Record of scholarship in music and/or related disciplines.

Earned degree and/or demonstrated accomplishment in Ethnomusicology.

Demonstrated commitment to DEI.

Demonstrated experience and commitment to student-centered learning and teaching.

Demonstrated ability to collaboratively work with colleagues in other music subdisciplines and/or in multidisciplinary settings.

Demonstrated experience working with diverse populations and fostering a collaborative, supportive, and inclusive environment.

### **Special Conditions**

All CSU employees are designated "mandated reporters" under the California Child Abuse and Neglect Reporting Act. As a condition of your employment, you will be required to comply with the requirements set forth in CSU Executive Order 1083 and any subsequent amendments.

Following a conditional offer of employment, a background check (including a criminal records check) must be completed satisfactorily before any candidate may start work with Cal Poly, San Luis Obispo. Failure to satisfactorily complete the background check may result in the withdrawal of the offer of employment. Note: Cal Poly cannot deny an applicant a position solely or in part due to a criminal conviction history until it has performed an individualized assessment and linked the relevant conviction history with specific job duties in the position being sought.

Please note: Current employees who are offered positions on campus will be required to undergo a background check for any position where a background check is required by law or that Cal Poly has designated as sensitive. Sensitive positions are those requiring heightened scrutiny of individuals holding the position based on potential for harm to children, concerns for the safety and security of people, animals, or property, or heightened risk of financial loss to Cal Poly or individuals in the university community.

For health and well-being, Cal Poly is a smoke & tobacco-free campus. The university is committed to promoting a healthy environment for all members of our community.

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU related work outside of California.

### **About the Department**

Currently the Music Department, in the College of Liberal Arts, has 9 music professors and about 30 lecturers and applied faculty. The department serves about 70 majors and 80 minors as well as students throughout the university in our many General Education course offerings. The department's website is <http://music.calpoly.edu>

### **How to apply**

**To apply, please visit <http://jobs.calpoly.edu/>, complete a required online faculty application and apply to Requisition #532740.** Please upload the following required materials as part of the electronic application:

Current curriculum vitae.

Cover letter addressing excellence in undergraduate teaching experience and the feasibility of conducting research, scholarship, and creative activities within the context of a primarily teaching-oriented undergraduate program.

Names and contact information for three professional references.

Diversity Statement: [Statement of demonstrated commitment to DEI in teaching, scholarship, and/or service describing past experience, contributions to DEI efforts, the impact on students,

faculty, staff and/or your field, and a description of how you will demonstrate a commitment in these areas in teaching, research, and/or service at Cal Poly]

Unofficial transcripts showing highest degree earned; official transcripts showing highest degree earned will be required prior to appointment.

Uploading the following materials as part of the electronic application is strongly encouraged:

Statement of teaching philosophy.

Evidence of teaching effectiveness including student evaluations.

Samples of syllabi.

Evidence of research, scholarship, and creative activities.

Please be prepared to provide three professional references with names and email addresses when completing the online faculty application. For full consideration apply by the REVIEW BEGIN DATE: **November 20, 2023**. Applications received after this date may also be considered.

**Projected Start Date:** September 16, 2024

**For questions about the position** please contact Dr. Kenneth Habib (khabib@calpoly.edu) search committee chair and professor, Music Department; or Dr. Alicia Doyle (adoyle04@calpoly.edu), department chair and professor, Music Department.

**Applications close:** Open Until Filled