

**Committee Draft: 6/9/2023**

**Position Description:  
Tenure Track Position in African-American and African Diaspora Studies  
Indiana University Northwest  
Department of Minority Studies**

**Position Summary:**

The Department of Minority Studies at Indiana University Northwest invites applicants for an open rank professor of African-American and African Diaspora Studies, commencing August 2024. This position in the Department of Minority Studies in the College of Arts and Sciences at Indiana University Northwest is a full-time, tenure-track or tenured position with the possibility of summer assignments and associated stipend in accordance with programmatic need.

Core responsibilities include an active research program with regular publications, a standard teaching load of three courses per semester in face-to-face and online modalities, and providing service to the department, discipline, campus, and the surrounding community. Applicants will be expected to assume a leadership role in the department that can include becoming the Director of the African-American and African-Diaspora Studies program, the Department Chair, and leading efforts in curriculum development and program growth.

Academic research area is open, but preference will be given to scholars whose focus complements our existing strengths.

To apply, please upload: 1) Curriculum vitae; 2) Letter of application; 3) List of references with contact information to include mailing address, e-mail address, and telephone numbers. Finalists may be asked for additional materials such as statements on research and teaching philosophy. Interested candidates should submit their application at: <https://indiana.peopleadmin.com/postings/21767>

Questions can be directed to, *Chair of the Search and Screen Committee, Indiana University Northwest, 3400 Broadway, Gary, IN 46408.*

Review of applications will begin immediately.

**Minimum Qualifications:**

PhD in African American Studies, African Diaspora Studies, Race/Ethnic Studies or closely related discipline is required. Demonstration of teaching ability, evidence of a research agenda, interest in the scholarship of application/engagement, and a commitment to the success of a diverse body of students and will have an active record of scholarship.

- An earned PhD in by August 1, 2024;
- Demonstrated ability to conduct research and/or creative activity;
- Demonstrated ability to develop curricula and academic programs
- Demonstrated experience teaching African-American and African-Diaspora studies courses at the university level
- Demonstrated interest in community-based service and engagement

### **Preferred Qualifications:**

- Experience with online college-level teaching;
- Experience teaching a diverse student body and first-generation college students;
- Interest in working with graduate students
- Membership and engagement in academic and professional associations related to the discipline

### **Indiana University Northwest:**

One of seven campuses of Indiana University, IU Northwest is located in metropolitan Northwest Indiana, approximately 30 miles southeast of Chicago and 10 miles from the Indiana Dunes National Park. The campus has a diverse population of approximately 3,500 students and offers associate, bachelor's and master's degrees, as well as postgraduate certificate programs, in a variety of disciplines in arts and sciences, business and economics, education, nursing and health professions, public and environmental health, and social work. The campus is also host to IU School of Medicine-Northwest-Gary, the region's only four-year medical doctorate program. IU Northwest emphasizes high-quality teaching, faculty and student research, and community engagement. As a student-centered campus, IU Northwest is committed to academic excellence characterized by a love of ideas and achievement in learning, discovery, creativity, and engagement.

Indiana University is an equal employment and affirmative action employer and a provider of Americans with Disabilities Act (ADA) services. The University actively encourages applications from women, minorities, veterans, persons with disabilities, and members of other underrepresented groups. All qualified applicants will receive consideration for employment without regard to age, color, disability, ethnicity, sex, gender identity, gender expression, genetic information, marital status, national origin, race, religion, sexual orientation, or veteran status.

### **The Department:**

Indiana University Northwest is a Hispanic Serving (HSI) and Minority Serving (MSI) Institution. Diversity, Equity, and Inclusion goals are central to the university. At the heart of these efforts is the Department of Minority Studies with four academic programs (a BA in African-American, African-Diaspora Studies, a minor in Chicano Riqueña Studies, a postbaccalaureate certificate in Ethnic Studies, and a postbaccalaureate certificate in Urban Studies). The Department strives to build an interdisciplinary teacher-scholar-student-

alumni-community partnership that provides a platform for examining the social, political, economic, and cultural history of colonized people in the United States within the context of the larger modern world through a variety of student-centered, culturally-relevant-centered, African-centered, and Latino-centered perspectives. Through the formal study of race, identity, power, and the continuing legacy of slavery and colonialism, the department helps prepare students with the important skills needed to become productive citizens of the world including, the acquisition and analysis of information, culturally relevant critical thinking, analytical skills, effective written and oral communication. Unique to the Department is the goal of developing an awareness of the social implications and consequences of living in and creating a multicultural world accompanied by the promotion of cross-cultural understanding.

Finally, the department lives the importance of linking the formal study of the minority experience to the local, regional, national, and distant communities of color. Through our interaction with local constituencies, we work to promote understanding and an appreciation of human equality, social justice, and environmental justice. We share, with those communities, the empowering experience of constructing, discovering, recovering, disseminating, and applying knowledge.

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