

Advanced Assistant / Associate Professor of Community and Justice Studies Allegheny College

The Community and Justice Studies Department (COMJ) at Allegheny College invites applications for an advanced assistant or associate professor beginning in August 2024. COMJ is a critically conscious, cutting edge, interdisciplinary endeavor that grew with support from faculty and staff across a variety of curricular and co-curricular programs. Additionally, the department was also created as a result of grassroots student organizing. As one of few academic departments in the nation with this unique title, Community & Justice Studies exposes students to both theoretical and practical approaches to lifelong learning. COMJ's goal is to create Allegheny students who are critical citizens. Critical citizens are defined as individuals who commit to ethical civic action while engaging in critical analysis of social structures. Critical citizens interrogate, both within themselves and society, the forms of structural oppression, injustices, and privilege that limit participation in public life and decision-making.

The ideal candidate for this position is an Advanced Assistant (with at least 5 years of college/university experience) or Associate professor with expertise in community organizing, reform movements, racial theory and justice, and critical civic engagement. The successful candidate will have a demonstrated record of academic leadership commensurate to serve as department chair. This teacher-scholar would also serve as chair of the department which supports two academic minors, Black Studies and Education Studies, both of which have deeply rooted histories at the College. The ideal candidate for this position would possess expertise within at least *one* of those fields of study.

As a teaching intensive institution, full-time faculty are asked to deliver 6 courses per academic year, however, as chair, this individual would receive at least one course release per year. Teaching responsibilities for this position include intro, theory, and a junior seminar course that teaches students about research methods in community and justice studies. Faculty are also active participants in a holistic advising model at the College whereby faculty support senior Allegheny students as they complete their comprehensive project at the conclusion of their undergraduate careers.

Applications are welcome from all Ph.D. fields for this position, including but not limited to: American Studies, Education, Black Studies, Ethnic Studies, Sociology, Gender Studies, International Studies, and Justice Studies. Candidates are expected to have a Ph.D. in hand. The deadline for applications is February 1st, 2024. In order to apply, please submit a Letter of Interest, C.V., Teaching and a leadership Statement, and contact information for three recommenders electronically to employment@allegheny.edu

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Allegheny College is a highly selective private liberal arts college with a dedicated faculty of teacher-scholars. Founded in 1815, Allegheny is one of the nation's oldest and most innovative four-year colleges where multidisciplinary learning breaks the conventional mold. It is one of the few colleges in the United States with a unique requirement to choose both a major and minor for graduation, to provide students with a cross-disciplinary path in the sciences and humanities for

educational depth and intellectual growth. Located in Meadville, Pennsylvania, Allegheny College is one of 44 colleges featured in Loren Pope's "Colleges That Change Lives." In its 2022 rankings, U.S. News & World Report recognized Allegheny College as one of the country's top 100 national liberal arts colleges – and one of the top 25 best for undergraduate teaching.

Allegheny's undergraduate residential education prepares students for successful, meaningful lives by promoting students' intellectual, moral, and social development and encouraging personal and civic responsibility. Allegheny's faculty and staff combine high academic standards and a commitment to the exchange of knowledge with a supportive approach to learning. Graduates are equipped to think critically and creatively, write clearly, speak persuasively, and meet challenges in a diverse, interconnected world. Allegheny College is deeply committed to creating an inclusive community that actively challenges racism, sexism, heterosexism, religious bigotry, and other forms of bias (see [Allegheny College Statement of Community](#)).

Allegheny College is an Equal Opportunity Employer with a strong commitment to diversity, inclusion, and equity. Women, veterans, individuals with disabilities, and members of other underrepresented groups are highly encouraged to apply. Allegheny does not discriminate on the basis of race, color, religion, gender, gender identity, gender expression, sexual orientation, age, or national origin.

Visit the Allegheny College Web Site at www.allegheny.edu