

**Open Rank Afro-Caribbean and/or Afro-Latin American Studies position**

The Department of African and African American Studies (DAAAS) at Stanford University is conducting an open-rank search for a faculty position in Afro-Caribbean Studies and/or Afro-Latin American Studies in the humanities, arts, or humanistic social sciences, to be appointed at the rank of tenure-track Assistant Professor, Associate Professor, or Full Professor depending on candidate qualifications. The position is open to scholar-researchers or practicing artist-scholars with a PhD or MFA. The term of the appointment is expected to begin on September 1, 2025. Applications will be accepted through October 1, 2024.

We welcome applications from candidates who concentrate on the broadly defined oceanic and land-based Caribbean and Latin American regions, encompassing the diverse array of cultural and linguistic currents of the region's African-descended communities. Applicable fields may include, but aren't limited to: history; literary, cultural, media or film studies; Black or African and African American studies; social and cultural anthropology; linguistics; music; performance studies; religious studies; philosophy; environmental humanities; dance; art history or visual studies; creative writing; women, gender, sexuality or queer studies; or photography. We are focused on identifying exceptional scholarship, innovation, and creativity rather than looking for a specific thematic or disciplinary specialization.

The successful candidate must have a PhD or MFA at the time of appointment and will be expected to teach and advise students at both the graduate and undergraduate levels. Applicants must have demonstrated a commitment to effective teaching and mentoring and the ability to maintain a world-class research trajectory or creative output. Applicants should also demonstrate their capacity for interdisciplinary thinking and institution-building to contribute to the growth of DAAAS.

Applicants should apply through this link <https://facultypositions.stanford.edu/cw/en-us/job/494730?|ApplicationSubSourceID=> and submit:

- A cover letter.
  - The Department of African and African American Studies Department, School of Humanities and Sciences, and Stanford University value faculty who will help foster an inclusive academic environment for colleagues, students, and staff with a wide range of backgrounds, identities, and outlooks. Additional information about Stanford's IDEAL initiative may be found here: <https://ideal.stanford.edu/about-ideal/diversity-statement>. Candidates may choose to include a brief discussion about how their work and experience will further these ideals in their cover letter.
- A 1-2 page statement on research or creative process.
- A 1-2 page statement on teaching and pedagogy.
- A *curriculum vitae*.

- A writing sample of 20-30 pages. For practicing artists, this could be a representative body of substantive creative work accompanied by a written statement.
- References:
  - For candidates who would be appointed at the rank of Assistant Professor: three reference letters. Referees of those who are ABD will be expected to comment on the status of the thesis or creative project.
  - For candidates who would be appointed at the rank of Associate or Full Professor: names of at least three referees.

**Further materials may be requested later.**

The chair of the search committee is Professor [Rachel Jean-Baptiste](#). Inquiries may be directed to Sandra Kiapi, Director of Finance and Operations, at [skiapi@stanford.edu](mailto:skiapi@stanford.edu). Further information about Stanford's Department of African and African American Studies can be found at <https://aaas.stanford.edu/>.

Stanford University has provided a pay range representing its good faith estimate of what the university reasonably expects to pay for the position. The pay offered to the selected candidate will be determined based on factors including (but not limited to) the qualifications of the selected candidate, budget availability, and internal equity. The salary range for this position as follows:

Assistant Professor: \$108,000 - \$127,000

Associate Professor: \$121,000 - \$150,000

Professor: \$140,000 - \$240,000

Stanford is an equal employment opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other characteristic protected by law. Stanford welcomes applications from all who would bring additional dimensions to the University's research, teaching and clinical missions.