

## **Tenure-Track Assistant Professor Position of Africana Studies at Bowdoin College**

Bowdoin College's Department of Africana Studies invites applications for a full-time tenure-track faculty appointment in African Studies at the Assistant Professor level, beginning July 1, 2025. The position subfield is open with a preference for candidates with expertise in Sub-Saharan Africa and whose research and teaching also connects the African continent – its cultures, people, politics, and economics – to the globalized African Diaspora. The teaching load is two courses per semester. A PhD in African Studies or related discipline is expected by date of appointment. We are particularly interested in candidates with a strong commitment to undergraduate liberal arts education.

Bowdoin requires its faculty to have a promise of long-term successful research and/or creative work and a strong commitment to inclusive excellence in their teaching. At Bowdoin, inclusive excellence is an ongoing collective practice that honors our institutional commitment to provide an outstanding liberal arts education and serve the common good. We practice inclusive excellence when we build capacity to engage with and learn from differences, leverage resources to disrupt inequities, and foster belonging so that all members of our community can thrive.

The Bowdoin community warmly welcomes people of all backgrounds. We encourage applications from candidates who will enrich and contribute to the College's multifaceted diversity. We especially encourage people from historically excluded groups to apply. Accessibility during the application and interview stages, as well as once employed, is a priority of the College: <https://www.bowdoin.edu/accessibility/index.html>. We recognize that recruiting faculty may involve considerations of spouses and domestic partners. To that end, the College has developed a policy for considering short-term (non-renewable), part-time faculty appointments for academic spouses and partners and will facilitate outreach and networking for non-academic spouses and partners. Finally, visa sponsorships for faculty hires are available.

Bowdoin College offers opportunities for professional development, a fully-funded, year-long pre-tenure sabbatical leave (after three years of teaching and successful reappointment), and regular, generously funded, post-tenure sabbaticals. Support for teaching, grant-writing, digital initiatives, computing software, and community partnerships in courses is readily available to all faculty. The College also offers robust programming and resources for establishing and enhancing mentoring networks.

Bowdoin College accepts only electronic submissions. Please visit <https://careers.bowdoin.edu/postings/14461> to submit: 1) a cover letter; 2) a curriculum vitae; 3) a description of your research plans; 4) a statement that describes your teaching philosophy and how your teaching, scholarship, and mentorship supports our commitment to equity and inclusion; and 5) the names and contact information for three references who have agreed to provide letters of recommendation.

Review of applications will begin October 1, 2024 and continue until the position is filled.

Founded in 1794 on the Maine coast, Bowdoin is one of the oldest and most selective

coeducational, residential liberal arts colleges in the country. Located in Brunswick, a 30-minute drive north of Portland, the College is in an area rich with natural beauty and year-round outdoor activities. Bowdoin's reputation rests on the excellence of its faculty and students, intimate size, strong sense of community, and commitment to diversity (40% students of color, 7% international students and 18% first generation college students). Bowdoin College complies with applicable provisions of federal and state laws that prohibit unlawful discrimination in employment, admission, or access to its educational or extracurricular programs, activities, or facilities based on race, color, ethnicity, ancestry and national origin, religion, sex, sexual orientation, gender identity and/or expression, age, marital status, place of birth, genetic predisposition, veteran status, or against qualified individuals with physical or mental disabilities on the basis of disability, or any other legally protected statuses. For further information about the College and our department, please visit our website: <http://www.bowdoin.edu>.