

Job Ad: Lecturer of Black Studies and Gender and Women's Studies



Job ID 278543

Location Kennesaw, Georgia

Full/Part Time Full-Time

Regular/Temporary Regular

About Us

For more than 60 years, Kennesaw State University has been known for its entrepreneurial spirit and sense of community. A leader in innovative teaching and learning, Kennesaw State is located just north of Atlanta and combines a suburban setting on two metro-Atlanta campuses in Kennesaw and Marietta. As one of Georgia's largest universities, Kennesaw State offers undergraduate and graduate degrees, including a growing number of doctoral programs to over 46,000 students. Our high-impact research, and Division I athletics also draw students from throughout the region and across the globe. A member of the University System of Georgia, Kennesaw State is a Carnegie-designated doctoral research institution (R2) committed to becoming a world-class academic institution positioned to broaden its academic and research missions and expand its scope on a local, regional, and national level.

Our university's vibrant culture, career opportunities, rich benefits, and values of respect, integrity, collaboration, inclusivity, and accountability make us an employer of choice. As part of the [University System of Georgia](#), Kennesaw State exemplifies the power and promise of a student-centered, research-driven university. In addition, Kennesaw State supports the University of Georgia's core values of accountability, excellence, integrity, and respect. We are searching for talented people to join Kennesaw State University in our vision. Kennesaw State is launching a new [strategic plan](#) in 2024-2025. For more information, visit <https://www.kennesaw.edu/>.

Location

Our Kennesaw campus is located at 1000 Chastain Road NW, Kennesaw, GA 30144. Our Marietta campus is located at 1100 South Marietta Parkway, Marietta, GA 30060.

Department Information

With its focus on interdisciplinary teaching, scholarship, and community service, the Interdisciplinary Studies Department (ISD) is an innovative and forward-looking department that seeks to prepare students for the challenges of the 21st century, challenges that require understanding the interconnectedness of people and ideas. Our courses bring together insights and faculty from multiple disciplines across the university and encourage engaged scholarly activities aimed at solving real world problems, from the local to the global.

Located within the Norman J. Radow College of Humanities and Social Sciences, ISD houses several interdisciplinary programs - Black Studies, Comparative American Studies, Gender and

Women's Studies, Interdisciplinary Studies, Latin American and Latinx Studies, Leadership Studies, Native American and Indigenous Studies, Peace and Justice Studies, Religious Studies, and Studies in Science, Technology, and Society. The Department offers undergraduate degrees in Black Studies and Interdisciplinary Studies, an M.A. in American Studies, and multiple minors and certificates that prepare students for leadership in an increasingly complex world. Our interdisciplinary programming promotes the development of thoughtful, engaged, critical thinkers who know how to practice integrative thinking across disciplines, combine methodological rigor with contemporary relevance, and attend to local communities while fostering global and intercultural understanding.

With more than 400 full-time faculty and 8,500 degree-seeking students, the Norman J. Radow College of Humanities and Social Sciences prepares the next generation of leaders in a wide array of fields to meet the challenges of the twenty-first century and become contributing citizens in a global society. The home of three Schools and eight Departments, the College offers more than 80 graduate and undergraduate programs of study in both traditional and interdisciplinary fields. RCHSS provides students experiential learning opportunities to enable them to develop leadership, problem-solving, and critical thinking skills, as well as a strong sense of civic engagement.

The College and the Department are committed to the success of our students, faculty, staff and communities. We seek candidates whose experience has prepared them to fulfill that commitment and engage our students, partners, and stakeholders effectively.

Job Summary

Kennesaw State University is now accepting applications for a full-time, non-tenure track faculty position as Lecturer of Black Studies and Gender and Women's Studies in the Department of Interdisciplinary Studies in the Norman J. Radow College of Humanities and Social Sciences with a preferred start date of August 2025. This is a nine-month contracted position. This position is for work to be performed in the state of Georgia.

Responsibilities

Excellence in teaching and engagement is expected of all faculty members in the Radow College of Humanities and Social Sciences at KSU. Responsibilities include, but are not limited to:

- Teach at the undergraduate level and supporting students outside the classroom.
- Teach large lecture sections of general education courses in Black Studies and Gender and Women's Studies.
- Possible opportunity to mentor graduate students or contribute to other programs in the department.
- Faculty in ISD teach in a variety of modalities, including face-to-face, hybrid, and online.
- Current teaching load is 5/4, with university service obligation.

Teaching assignments will be based on earned degrees and SACSCOC Faculty Credentials Guidelines.

Required Qualifications

- A minimum of a Master's degree, or the foreign equivalent, in Black Studies or Gender and Women's Studies or a closely related discipline.
- Previous experience teaching college-level courses.

Note: Required degree must be earned by the start date.

Preferred Qualifications

- Qualified to teach in Black Studies AND Gender and Women's Studies
- Experience teaching online or hybrid courses

Required Documents to Attach

1. CV
2. Cover Letter
3. Statement of teaching philosophy
4. Teaching evaluations (Upload as Additional Documents)
5. Unofficial Transcripts (Official Transcripts and Official International Course-by-Course Evaluations Due Upon Hire)
6. Names, phone numbers, and email addresses of at least 3 references

Incomplete applications will not be considered.

Apply Before Date

Review of applications will begin immediately. For full consideration, please apply by December 1, 2024.

Contact Information

For questions about this faculty opening, please contact Dr. Kate Schaab, Department of Interdisciplinary Studies, at kschaab@kennesaw.edu.

For technical support or assistance completing a job application, please contact the Shared Services Center at (877) 251-2644 or oneusgsupport@usg.edu.

For questions about a specific job posting at Kennesaw State University, please contact the search chair listed under the contact information section on each posting. For general questions about faculty jobs please email facultyjobs@kennesaw.edu.

USG Core Values

The University System of Georgia is comprised of our 26 institutions of higher education and learning as well as the System Office. Our USG Statement of Core Values are Integrity, Excellence, Accountability, and Respect. These values serve as the foundation for all that we do as an

organization, and each USG community member is responsible for demonstrating and upholding these standards. More details on the USG Statement of Core Values and Code of Conduct are available in USG Board Policy 8.2.18.1.2 and can be found on-line at https://www.usg.edu/policymanual/section8/C224/#p8.2.18_personnel_conduct.

Additionally, USG supports Freedom of Expression as stated in Board Policy 6.5 Freedom of Expression and Academic Freedom found on-line at <https://www.usg.edu/policymanual/section6/C2653>.

Equal Employment Opportunity

Kennesaw State University is an Equal Employment Opportunity Employer. The University is committed to maintaining a fair and respectful environment for living, work and study. To that end, and in accordance with federal and state law, Board of Regents policy, and University policy, the University prohibits harassment of or discrimination against any person because of race, color, sex (including sexual harassment, pregnancy, and medical conditions related to pregnancy), sexual orientation, gender identity, gender expression, ethnicity or national origin, religion, age, genetic information, disability, or veteran or military status by any member of the KSU Community on campus, in connection with a University program or activity, or in a manner that creates a hostile environment for members of the KSU community.

For additional information on this policy, or to file a complaint under the provisions of this policy, students, employees, applicants for employment or admission or other third parties should contact the Office of Institutional Equity at English Building, Suite 225, eeo@kennesaw.edu.

Background Check

Per the University System of Georgia background check policy, all final candidates will be required to consent to a criminal background investigation. Final candidates may be asked to disclose criminal record history during the initial screening process and prior to a conditional offer of employment. Applicants for positions of trust with screening results which confirm a disqualifying criminal history will be immediately disqualified from employment eligibility.

All applicants are required to include professional references as part of their application process. Some positions may require additional job-based screenings such as motor vehicle report, credit check, pre-employment drug screening and/or verification of academic credentials.

https://www.usg.edu/hr/assets/hr/hrap_manual/HRAP_Background_Investigation_Employment.pdf