

**Chancellor's Postdoctoral Research Associates
Department of African American Studies
University of Illinois at Urbana-Champaign**

The Department of African American Studies at the University of Illinois, Urbana-Champaign, invites applications for a Chancellor's Postdoctoral Research Associates. This is a one-year appointment with a start date of August 16, 2025, and is renewable for an additional year, contingent on satisfactory performance review, funding, and unit needs.

Applicants must demonstrate promise for a tenure-track appointment at a research college or university, and their primary research focus must be in or related to African American Studies. We look to recruit a postdoctoral fellow in the Department of African American Studies, with a preference for a social scientist (i.e., political science, anthropology, sociology, psychology, or related field). Proposed research projects should have the potential to make a significant contribution to the field.

The postdoctoral research associate will be housed in the Department of African American Studies in the College of Liberal Arts and Sciences, and will also be provided opportunities to build a supportive on-campus community with the associates from American Indian Studies, Asian American Studies, Gender and Women's Studies and Latina/Latino Studies.

The University of Illinois is an Equal Opportunity, Affirmative Action employer that recruits and hires qualified candidates without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability or veteran status. For more information, visit <http://go.illinois.edu/EEQ>.

Qualifications

The candidates must have attained a Ph.D. within the past 5 years or have completed this requirement by August 15, 2025.

This is an external appointment. Current University of Illinois faculty members and graduate students at the Urbana-Champaign campus are not eligible to apply. Scholars who received their Ph.D. from the University of Illinois at Urbana-Champaign are also not eligible for these appointments.

Salary and Appointment Information

This is a one-year appointment that is renewable for an additional year, contingent on satisfactory performance review, funding, and unit needs. The appointment has a target start date of August 16, 2025, and is for a nine-month period, August 16, 2025 – May 15, 2026. Recipient may not hold other postdoctoral positions, fellowships, or awards during the

appointment period. The postdoctoral research associate is expected to be in residence for the duration of the appointment (August 2025 – May 2026).

The postdoctoral research associate will be expected to participate in research and teaching. While research and participation in the intellectual life of the program is the primary responsibility, the postdoctoral research associate will be expected to teach one course in the Department of African American Studies. The specific teaching duties will be decided in consultation with the Executive Officer of the Department of African American Studies.

The salary is \$59,404 paid over a 12-month period (August 2025 – August 2026) and includes a comprehensive benefits package. A research budget of \$5,000 will be provided. The program will provide the postdoctoral research associate with office space.

Employee benefits are competitive and include those in recognized marriages or civil unions (for same-sex and different-sex partners). Please reference:

<https://humanresources.illinois.edu/employees/new-hires/benefits.html>

We welcome and encourage applicants who have had non-traditional pathways to academia, including taking time off to care for loved ones, single parenting / guardianship, and individuals who have excelled in the arts, community organizing and advocacy, or professional service.

The strength of the department can only be enhanced by scholars, staff, and faculty who are committed to continuing to transform the world through the ethics of justice, diversity, equity, and inclusion.

Application Procedures and Deadline Information

To apply, create your candidate profile through <https://jobs.illinois.edu> and upload your application materials:

- Cover letter
- Curriculum vitae
- Two scholarly writing samples
- Contact information for three professional references

To apply, please visit-

<https://illinois.csod.com/ux/ats/careersite/1/home/requisition/12510?c=illinois>.

To guarantee full consideration, application materials should be submitted by 6 pm CST on January 17, 2025.

For further information on African American Studies, please visit our website:

<https://afro.illinois.edu/>

Please direct your questions regarding the postdoctoral research associate positions to the search committee chair, Erik S. McDuffie; emcduffi@illinois.edu. Questions regarding the application process, please contact 217-333-2137 or lascolleghiring@illinois.edu.

ABOUT THE DEPARTMENT

The Department of African American Studies is made up of a dedicated faculty, a diverse student body, and a commitment to our motto, "Academic Excellence and Social Responsibility." In our teaching and research, we are dedicated to producing and transmitting knowledge of the history and contemporary situation of African Americans, who in turn form a key part of the greater United States population, the diaspora of people of African descent, and the global community.

The program integrates courses and research from the social sciences and humanities in the College of Liberal Arts and Sciences with other academic areas throughout the university such as fine arts, education, journalism, and law. Twelve core faculty members and more than thirty faculty affiliates from throughout the University participate in the department's activities.