

Submitter Institution: Bloomfield College of Montclair State University

Submitter Phone: 973-655-2739

Department: Humanities

Position Title: Assistant Professor of Africana Studies

Institution is Seeking: Bloomfield College of Montclair State University seeks a dynamic and innovative scholar to join our interdisciplinary Humanities area as a tenure-track Assistant Professor. The successful candidate will contribute to our mission of fostering a rich and inclusive academic environment that prioritizes the intellectual, cultural, and social development of students. This position is an exciting opportunity to advance research and teaching on issues central to the African diaspora, Africa, and related fields within the context of a PBI. RESPONSIBILITIES: Teach undergraduate courses in Africana Studies, including introductory and advanced courses related to the candidate's area of specialization. Develop and revise curriculum to reflect the interdisciplinary nature of Africana Studies and its relevance to contemporary issues. Develop community-based programming to engage students in experiential learning. Maintain an active research agenda, including publication in peer-reviewed journals and other scholarly outlets. Mentor and advise students, particularly those from underrepresented backgrounds, in their academic and professional development. Engage in service activities within the department, the institution, and the wider academic community. Collaborate with colleagues across disciplines to promote Africana Studies and its contributions to the broader curriculum and institutional mission

Qualifications:

REQUIRED QUALIFICATIONS: Ph.D. in African American History, African American Studies, or a closely related field (degree must be completed by the start date).

Demonstrated potential for excellence in teaching and research, particularly in an interdisciplinary context. A strong commitment to fostering an inclusive and supportive learning environment for students from diverse backgrounds, including first-generation college students and students from underrepresented communities.

Evidence of an active research agenda with publications in journals or presses. PREFERRED QUALIFICATIONS:

Experience teaching and mentoring students from diverse and historically underserved populations, including first-generation and non-traditional students. Experience integrating high-impact practices with teaching.

Demonstrated commitment to community engagement, public history, or service-learning initiatives. Experience with interdisciplinary teaching and collaboration, and the ability to connect Africana Studies to other fields such as ethnic studies, gender studies, or public policy.

Application Procedures:

IMPORTANT APPLICATION INSTRUCTIONS: Upload Resume or Curriculum Vitae for automatic population of information to the application. The contact information, work experience, and education listed on your Resume/CV will be parsed and input into your Montclair application. Review information and double-check all fields containing information that the system parsed – the software is intelligent, but you need to verify that the data is accurate. In the “My Experience” section, you will find a Resume/CV upload option where you can submit your cover letter and all other supporting documents. Note: If you have an expansive CV, we recommend that you apply manually and only include the positions you have held in the last ten (10)

years. You will then be able to attach your Resume/CV, as well as all other supporting documentation in the "My Experience" section of your application. REQUIRED MATERIALS: Cover letter, curriculum vitae, research and teaching statements, and representative publications, which can be uploaded during the application process. 3 letters of recommendation, which can be sent to: bc-humanities@montclair.edu PROCEDURE FOR CANDIDACY Applicants should include a resume and cover letter describing how their background, skills and education match the needs of the University. When applying, please take a moment to carefully read and follow the steps in the application instructions.

Other Information:

BLOOMFIELD COLLEGE OF MONTCLAIR STATE UNIVERSITY AND SCHOOL AND THE HUMANITIES PROGRAM AREA: Bloomfield College of Montclair State University is New Jersey's only four-year Predominantly Black Institution (PBI) and Hispanic Serving Institution (HSI). Its mission is to educate, enlighten, empower, and engage students to provide stewardship to communities, locally, regionally, nationally, and globally. It does so by: Enlightening students through a rigorous, interdisciplinary liberal arts education featuring community- engaged and collaborative learning that provides students opportunities to see the world through multiple worldviews; Engaging students in curricular and co-curricular programs and experiences with the College's distinctive identity as an urban-situated college environment committed to community engagement; Cultivating an on-campus esprit de corps and sense of community that empowers students' academic, social, and wellness growth that begins firmly rooted in the students' collective histories and cultures. Within the College, the Humanities Area consists of faculty

with backgrounds in History, Literature, Religion, and Writing Studies. Humanities faculty actively engage students in experiential and community-based learning and are campus leaders in interdisciplinary collaboration.

THE UNIVERSITY: Montclair State University is a nationally recognized R2 research doctoral institution that empowers students, faculty, and researchers to rise above their own expectations. Building on a distinguished history dating back to 1908, the University today has 13 colleges and schools that serve more than 22,000 undergraduate and graduate students with more than 300 doctoral, master's and baccalaureate programs. Situated on a beautiful, 252-acre suburban campus just 12 miles from New York City, Montclair State welcomes a diverse population of students, many of whom are first generation, and delivers the instructional and research resources of a large public university in a supportive and sophisticated academic environment.

DIVERSITY, EQUITY & INCLUSION STATEMENT: Montclair State University is committed to establishing and maintaining a diverse campus community that is representative of the State of New Jersey through inclusive excellence and equal opportunity. Montclair State University's commitment to access and equity is designed to prepare each graduate to thrive as a global citizen. As an affirmative action, equal opportunity institution we are working to support a campus-wide agenda to foster a community that both values and promotes the varied voices of our students, faculty, and staff. The University encourages candidates to apply who will contribute to the cultural tapestry of Montclair State University and who value teaching a diverse student population, many of whom are first generation students.

SALARY RANGE: Commensurate with experience **STARTING DATE:** September 1, 2025 **Department BC_Humanities Position**

Type Faculty Contact Information: For questions or concerns, please contact Human Resources' Workday Recruiting Support at 973-655-5000 (Option 2), or email talent@montclair.edu. EEO/AA Statement Montclair State University is an Equal Opportunity/Affirmative Action institution with a strong commitment to diversity. Additional information can be found on the website at www.montclair.edu/human-resources/about-us/eo-aa-and-diversity/ Title IX and 34 C.F.R. 106 Policy Montclair State is required by Title IX and 34 C.F.R. 106 not to discriminate on the basis of sex or gender, and does not discriminate on the basis of sex or gender in the operation of education programs and activities. The requirement to not discriminate on the basis of sex or gender in the operation of education programs and activities extends to admission and employment. For further details, please visit: <https://www.montclair.edu/human-resources/job-seekers/>

Application Deadline: February 24, 2025

Do not post after: February 28, 2025