

Dean, College of Ethnic Studies

Job No: 554929

Work Type: Management (MPP)

Location: Southern California: Los Angeles

Categories: Bargaining Unit: MPP, Job Search Category/Discipline: Administrative, Appointment Type: At-Will, Time Basis: Full Time

Job No: 554929; 2/04/2026

DEAN, COLLEGE OF ETHNIC STUDIES

California State University, Los Angeles, invites applications for the above Administrator IV position.

The University: California State University, Los Angeles (Cal State LA) is one of 22 campuses within the California State University system. The University is the premier comprehensive public university in the heart of Los Angeles. We offer nationally recognized programs and our faculty have a strong commitment to scholarship, research, creative pursuits, and service.

As a federally recognized Hispanic-serving (HSI) and Asian American, Native American, and Pacific Islander-serving institution (AANAPISI), Cal State LA recognizes the transformative power of education and embraces its duty to identify and serve the needs of all its students. The University is committed to creating a community in which a diverse population of students, faculty, and staff can thrive.

The Position: The Dean serves as the chief operating and academic officer of the College of Ethnic Studies and is responsible for creating and sustaining an environment where innovation and excellence is pursued by faculty, staff, and students. The Dean must demonstrate a clear and sustained commitment to student, faculty, and staff success. The successful candidate will demonstrate an approach that promotes innovation in supporting the College's departments and programs, creating new opportunities for teaching, learning, and research, and reaching new student audiences. In that context, the Dean will seek opportunities that forge new methods and approaches that increase new and exciting opportunities for students. In concert with the Provost and other university administrators, the Dean participates in developing policy and strategic planning that improves the College, university, and greater community. To support the growth and success of the College, the Dean builds community partnerships, seeks broad-based support from external agencies, and plays a leadership role in fundraising and development.

Required Qualifications & Experience: An earned doctorate or terminal degree in Ethnic Studies or related academic discipline with a demonstrated record in teaching, research, and/or service in Ethnic Studies. A record of effective teaching, scholarship, and service that warrants an appointment at the rank of tenured full professor at Cal State LA. At least three years of experience in academic leadership and administration.

California State University, Los Angeles, as part of the CSU system, is a State of California Employer. As such, the University requires all employees upon date of hire to reside in the State of California.

As of January 1, 2022 the <https://calstate.policystat.com/policy/10899725/latest/> prohibits the hiring of employees to perform CSU-related work outside the state of California.

Desired Qualifications: A sustained history and evidence of dedication to student achievement and student success for a highly diverse, first-generation student population, and a demonstrated commitment to diversity and inclusion. A history of successfully leading and working collaboratively with faculty and staff through shared governance in a unionized environment. Experience in developing and promoting innovative programs that serve the community and students through continuing and professional education. A clear understanding of leading-edge methods and instructional technologies that support teaching in a large, diverse urban public university. A demonstrated record of organizing for institutional change rooted in Ethnic Studies principles. Demonstrated success in: growing enrollments, strengthening retention and graduation rates, enhancing student advising, improving student success, and reaching new student audiences; supporting faculty development and success in teaching, mentoring, research, scholarship, and creative activities; and supporting staff well-being and professional growth. Demonstrated success in developing innovative academic programs that proactively address evolving student priorities, interdisciplinary trends, and professional demands. Demonstrated success in supporting alumni relations and cultivating philanthropy, external funding, and development opportunities to advance the mission of the college and University. A demonstrated record of transparent decision-making in policy, financial acumen and proven abilities in budgeting and fiscal management, and experience managing large budgets in a complex organization. Superior written and oral communication to advance the mission and vision of the college. Ability to act decisively under stressful situations.

Compensation: Salary is commensurate with experience and qualifications. Salary range is \$10,106 - \$32,441/monthly. (Budgeted Hiring Salary Range \$17,917 - \$ 19,583/monthly) A comprehensive benefits package is provided.

Appointment: The Administrator IV appointment will be made under the guidelines for management and supervisory employees of the California State University. All rights and benefits associated with this appointment are governed by the Management Personnel Plan.

This position is a "designated position" in the California State University's Conflict of Interest Code. The successful candidate accepting this position is required to file Conflict of Interest forms subject to the regulations of the Fair Political Practices Commission.

Closing Date: Review of applications will begin on March 2, 2026, and will continue until the position is filled; however, the position may close when an adequate number of qualified applications are received. A completed online Cal State LA employment application is required. Resumes will not be accepted in lieu of a completed application.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who may apply for the position.

The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 revised July 21, 2017, as a condition of employment.

In addition to meeting fully its obligations under federal and state law, California State University, Los Angeles is committed to creating a community in which a diverse population can live and work in an atmosphere of tolerance, civility and respect for the rights and sensibilities of each individual. To that end, all qualified individuals will receive equal consideration without regard to economic status, race, ethnicity, color, religion, disability, national origin or cultural background, political views, sex or sexual orientation, gender, or other personal characteristics or beliefs.

Candidates must demonstrate ability and/or interest in working in a multicultural/multiethnic environment. Certain positions require fingerprinting. The University actively encourages qualified minorities, women and persons with a disability to apply. Upon request, reasonable accommodation will be provided to individuals with protected disabilities to (a) complete the employment process and (b) perform essential job functions when this does not cause an undue hardship. We are an Equal Opportunity/Title IX Employer.

To obtain employment information for the impaired call:
TDD Line (323) 343-3670

24-hour Dial-A-Job Line (323) 343-3678

Advertised: 04 February 2026

Application closes: Open until filled

To apply, visit <https://aptrkr.com/6917461>

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